

<b>Job Title:</b>	(Senior) Technician
<b>Location:</b>	Almere – The Netherlands (EU)
<b>Employment Status:</b>	
<b>Reports To:</b>	This position will report to the Group leader R&D
<b>Travel (%):</b>	< 5%
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton is looking to add a (Senior) Technician for our R&amp;D department in Almere.</p> <p>The purpose of the Technician role is to provide laboratory synthesis, analytical, technical service and manufacturing support to scientists, to support the maintenance and growth of the business in target market segments. The Technician is expected to perform all duties in a safe manner, and to maintain a safe operating environment.</p> <p><b>Major Roles &amp; Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Set up and conduct laboratory tests and experiments, record and analyze data, interpret data and make recommendations</li> <li>• Operate experimental set-up and/or specialized analytical equipment; modify where necessary relevant to specific subject matter</li> <li>• Carry out experimental work according to clearly defined safety and environmental guidelines with guidance from supervisor</li> <li>• Produce quality data by the agreed upon deadlines</li> <li>• Routinely purchase standard materials and/or chemicals and contribute to minor changes/improvements to installations or equipment (purchase order input)</li> <li>• Inform supervisor of any experimental deviations from expected or specified values</li> <li>• Leverage experimental knowledge and demonstrate healthy behaviors to add value to the work environment</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<b><u>Skills and Experience</u></b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or Associate's degree preferred</li> <li>• Minimum 1 years related experience preferred</li> <li>• Demonstrated ability to obtain &amp; organize experimental data according to methods indicated by supervisor</li> <li>• Demonstrated ability to have components or auxiliary equipment made/ordered in consultation with supervisor</li> <li>• Basic awareness of experimental techniques</li> <li>• Understanding of equipment procedures required to execute experiments, and ability to translate procedures into a detailed working method</li> <li>• Ability to communicate openly with team on experiment and procedure walk-throughs</li> <li>• High sense of safety awareness and responsibility for own working environment</li> <li>• Critical thinking skills and ability to use good judgment in making decisions with guidance from supervisor</li> <li>• Ability to work in a fast-paced environment and take appropriate action</li> <li>• Familiarity with relevant health and safety policies with regard to experiments and chemical usage</li> </ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs-eu@kraton.com">jobs-eu@kraton.com</a>