

<b>Job Title:</b>	Accounting Supervisor
<b>Location:</b>	Almere – The Netherlands (EU)
<b>Employment Status:</b>	Full-Time
<b>Reports To:</b>	This position will report to Finance Manager FP&A
<b>Travel (%):</b>	< 5 %
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton Corporation is looking to hire a new member of our Finance department. The Accounting Supervisor will mainly be responsible for managing part of the accounting team to ensure compliance with SOX, financial policies and internal control.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Work closely with the Compliance Manager ensuring all local deadlines will be met</li> <li>• Contribute to global prioritization of projects and business improvements</li> <li>• Perform training and mentoring of General Ledger team individuals</li> <li>• Correct and timely month-end close for the entities under his/her responsibility</li> <li>• Provide analysis to explain monthly results to management and other SSC customers</li> <li>• Coordination and preparation of data for external and internal accountants and support</li> <li>• Ensures compliance with statutory, legal and tax requirements</li> <li>• Ensures that the books are kept under US-GAAP and local GAAP</li> <li>• Supports local tax audits and statutory government audits</li> <li>• Gives advice about opportunities for process improvements and implementation of the agreed improvements</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<b><u>Skills and Experience</u></b>	<p><i>Required</i></p> <ul style="list-style-type: none"> <li>• Bachelor degree in Accounting or equivalent</li> <li>• At least 8 years working experience in Accounting/Finance preferably in an international shared service center</li> <li>• At least 5 years of management level experience with consistent track record for achieving assigned goals and objectives.</li> <li>• Thorough understanding of financial statements</li> <li>• General US GAAP knowledge</li> <li>• Strong proficiency with Microsoft Excel</li> <li>• Strong English communication skills – verbal and written. Second language preferred</li> <li>• Preferably project management experience</li> </ul> <p><i>Competencies</i></p> <ul style="list-style-type: none"> <li>• Customer focus</li> <li>• Integrity</li> <li>• Dealing with Change Management</li> </ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a>