

<b>Job Title:</b>	Assistant Treasurer
<b>Location:</b>	Houston, TX
<b>Employment Status:</b>	Full-Time
<b>Reports To:</b>	This position will report to the Global Corporate Treasurer
<b>Travel (%):</b>	< 25 %
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton Corporation is looking to hire an Assistant Treasurer for our offices located in Houston, TX.</p> <p><b>Major Roles &amp; Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Enhancing Earnings Per Share (EPS) and cash flow by executing and maintaining optimal capital structure.</li> <li>• Assist the Treasurer in managing existing banking relationships and cultivating new relationships.</li> <li>• Evaluate and manage the company's non-core risk exposures (exposures that can result in earnings volatility that are not the result of core business activities) via insurance policies, derivative contracts, and other risk mitigation instruments and actions and assist in the delivery of the Treasury department's goals to help ensure Kraton Corporation is able to execute and deliver on its financial objectives.</li> <li>• Administer and manage global insurance in all areas of risk including property, casualty, environmental, directors &amp; officers and others.</li> <li>• Lead and/or assist Treasury, Finance and other stakeholders with analysis and modeling in a variety of areas including foreign exchange risk management, interest rate risk management, credit agreement review and compliance, cash management and positioning review, debt administration and refinance activities when necessary and other ad-hoc scenarios for determining compliance, viability and effectiveness.</li> <li>• Develop &amp; execute, with the Corporate Treasurer, for new debt agreement issuance and for ensuring optimal balance sheet capitalization.</li> <li>• Develop &amp; execute scenario and "what if" analysis with regard to access to liquidity, debt compliance, and working capital position.</li> <li>• Responsible for duties related to:             <ul style="list-style-type: none"> <li>○ Optimal Capital Structure</li> <li>○ Insurance Administration</li> <li>○ Foreign Exchange Risk Management</li> <li>○ Interest Rate Risk Management</li> </ul> </li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<b><u>Skills and Experience</u></b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in business related field <i>required</i></li> <li>• Treasury certification or MBA <i>a plus</i></li> <li>• Minimum 10 years' experience in corporate treasury, insurance and cash management</li> <li>• Strong data management, SAP and spreadsheet skills</li> <li>• Self-directed with strong attention to detail and ability to exercise independent judgment</li> <li>• Ability to manage internal and external relationships</li> <li>• Strong written and verbal communication skills</li> <li>• Strong problem solving and conflict resolution skills</li> <li>• Strong supervisor experience and/or project management skills <i>a plus</i></li> </ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a>