



<b>Job Title:</b>	Capital Project Engineer
<b>Location:</b>	Niort - France (EU)
<b>Employment Status:</b>	
<b>Reports To:</b>	Plant Manager
<b>Travel (%):</b>	< 15%

## **Major Roles & Responsibilities**

Kraton is looking to hire a new member of our operational team in Niort. The Capital Project Engineer will manage and lead small to intermediate capital projects/project teams for the plant.

### **Major Roles & Responsibilities:**

- Provide role model leadership for safety culture and behavior on capital projects.
- Work with the plant team and corporate engineering to utilize the project execution work process consistently.
- Be self-directed and work without appreciable direction to execute through project completion.
- Work with the corporate procurement group to get best price, quality, & timing on capital purchases and contract services. This includes writing complete scopes of work and other contract documents.
- Lead and facilitate all phases of the capital process.
- Develop monthly forecasting techniques to consistently spend capital based on execution plans. Creates and maintains plant capital forecasts.
- Report project progress as required by different functions.
- Work with project teams to develop good cost estimates for capital projects.
- Develop project scopes, schedules and budgets, manage/adjust them to meet established goals.

*The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.*

*Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.*

<p><b><u>Skills and Experience</u></b></p>	<p><i>Required</i></p> <ul style="list-style-type: none"> <li>• Technical University Education; either Chemical Engineering, Mechanical Engineering or Chemistry.</li> <li>• 3 to 10 years of combined Project Management / safely executing Field Work.</li> <li>• The successful candidate, if not PMP certified, must actively work toward timely certification.</li> <li>• Plant experience with a proven track record of successfully leading capital projects.</li> <li>• Effective Communications Skills (verbally, written, presentation) both in French and in English.</li> <li>• Familiar with MS Office tools and capable in generating Gantt charts for project scheduling and tracking.</li> <li>• Collaborates effectively with corporate engineering, plant maintenance, and leadership.</li> <li>• Able to rapidly acquire knowledge of the site(s) including chemical processes and physical layout.</li> </ul> <p><i>Preferred</i></p> <ul style="list-style-type: none"> <li>• SAP experience</li> </ul>
<p><b><u>How to Apply</u></b></p>	<p>Submit your resume to <a href="mailto:jobs-eu@kraton.com">jobs-eu@kraton.com</a>.</p> <p>Your privacy is important to us. For information on how we handle your personal data, please review our applicable <a href="#">Privacy Statement</a></p>

COMPANY DESCRIPTION: USE FOR LinkedIn and other external job posting boards.

Kraton Corporation (NYSE: KRA) is a leading global producer of styrenic block copolymers, engineered polymers and chemicals derived from pine wood pulping co-products that are used to enhance the performance of end-use products that touch our daily lives. Through its Polymer segment, Kraton offers value-enhancing products that are used in a wide variety of applications including consumer and personal care items, adhesives and coatings, electronics, medical supplies, automotive components, polymer modification, compounding solutions, and paving and roofing materials. Through its Chemical segment, Kraton offers specialty chemicals that serve key adhesive, tire and road & construction end-use markets, as well as a broad range of end use applications served through its Chemical Intermediates business. Kraton offers its products to a diverse group of customers in over 70 countries worldwide.