



<b>Job Title:</b>	Chemist II
<b>Location:</b>	Panama City, FL
<b>Employment Status:</b>	Full Time
<b>Reports To:</b>	This position will report to the Plant Quality Manager
<b>Travel (%):</b>	< 5%

## Major Roles & Responsibilities

Kraton is looking to hire a new member of our Quality team. The Chemist provides daily support to the Quality Laboratory and Operations at the Panama City Plant. The Chemist provides support for the plant's process engineers on matters relating to refinery performance, quality systems and analytical issues. The Chemist is required to ensure the analytical instrumentation is functioning properly by monitoring calibration systems and SPC (statistical process control) programs. The Chemist will perform routine preventative maintenance on analytical instrumentation. The Chemist will provide support and training to laboratory technicians and participate in customer complaint investigations. This position will manage SAP data entry, product quality related transactions and SAP quality related material movements. This position requires an understanding of chemical manufacturing, process chemistry, statistical process controls, sophisticated analytical instrumentation and microbiological principals and microbial monitoring techniques.

### **Major Roles & Responsibilities:**

- Apply analytical and technical capability within the lab to ensure stronger alignment with Global Quality objectives. Experience with analytical chemistry and microbiology are desired.
- Effectively lead lab activities and quality functions on a daily basis. Work with Quality Lab to improve laboratory accuracy and efficiency.
- Provide timely responses to qualify and customer issues.
- Investigate quality problems. Participate in root-cause analyses (RCA/5-Why) to prevent reoccurrences.
- Effectively manage workload to performance expectations.
- Provide hands-on training and assistance to Lab Technicians when technical issues arise.
- Identification and participation in continuous improvement opportunities.
- Function as a key resource for lab and production related issues. Advise operations of quality matters and recommend corrective actions where appropriate.
- Review daily input from shift lab personnel.
- Good data interpretation and communication skills required.
- Age testing/non-conforming paperwork including customer recertification's and returned products.
- Prepare quality reports and perform SAP transactions. Audit internal lab methods and results following ISO 9001:2015 guidelines. Validate techniques, monitor result and instrument accuracy.
- Knowledge of sophisticated analytical instrumentation.
- Learn and make needed updates in the PI Manual Logger System.
- Learn product modeling on the bench top NIR
- Troubleshoot and maintain equipment in the Panama City Laboratories (Shift and Day labs). Perform basic routine maintenance. Schedule outside service when necessary.
- Participate in the Gage R&R studies to identify training opportunities for lab technicians. Provide training.
- Ensure the proper disposal of chemical waste and general compliance with EHS policies.
- Other duties as assigned to safely perform

*The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.*

*Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.*

## Skills and Experience

- Bachelor's Degree in a technical discipline such as Chemistry, Chemical Engineering, Quality Engineering, Microbiology or other relevant field of study
- 2-3 years of chemist work experience in a QC Laboratory; preference will be given to experience in a chemical manufacturing setting.
- Must be willing to reside at the plant in Panama City, FL and work within a unionized hourly and salaried workforce.
- Knowledge of ISO procedures, quality and continuous improvement methodologies (such as lean/six sigma manufacturing), and other relevant engineering standards and quality management systems that apply to manufacturing operations.
- Must demonstrate effective business communication skills (oral, written, instructional and presentation) and ability to work with personnel at all levels of the organization.
- Demonstrate the capability to perform laboratory analysis using analytical instrumentation such as GC, HPLC, DSC, NIR and other laboratory techniques.
- Able to organize and prioritize work and meet deadlines.
- Proficient in Microsoft Office Tools to include Excel, Word, PowerPoint, Outlook, Internet Explorer and other business information systems and customer relationship management tools such as SAP, CRM and statistical software such as Mini-Tab.
- Programming experiences a plus, but not required.
- Perform job duties and handling of chemicals safely and in compliance with plant policy and MSDS.
- Able to lead and perform root cause analyses and incident investigations.



- Six Sigma Green Belt or Black Belt certification preferred

**How to Apply**

Submit your resume to [jobs@kraton.com](mailto:jobs@kraton.com)