



Job Title:	Director – Global HSE&S
Location:	Houston, TX (potentially other US sites)
Employment Status:	Full-Time
Reports To:	SVP, Chief Operations Officer
Travel (%):	< 30%

<p><u>Major Roles & Responsibilities</u></p>	<p>Kraton is looking to hire a vital member of our Operations Lead Team in a Director, Global HSES to be ideally located in Houston, TX (potentially open to other US locations).</p> <p>Major Roles & Responsibilities:</p> <ul style="list-style-type: none"> • Provides Health, Safety, Environmental and Security leadership and strategic direction for all (14) Kraton Polymer and Chemical facilities globally (USA, Brazil, Germany, Finland, Sweden, Taiwan, Japan) • Assure that all Company facilities are in compliance with all levels of government; local, state, and federal agencies regarding applicable Environmental, Health, and Safety laws and regulations • Responsibility and oversight of the environmental permitting and engineering processes • Management of waste streams from production, returned product and research; management of all emissions and effluents • Resolving issues involving violations, related fines and penalties; auditing of facilities for compliance • Responsible for leading and implementing safety programs and processes to ensure best in class performance in protecting employees <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><u>Skills and Experience</u></p>	<ul style="list-style-type: none"> • Bachelor's Degree Highly Preferred • Registration as a Professional Engineer, Certified Hazardous Materials Manager or Safety Professional • Certified Industrial Hygienist, or other equally respected registration or certification is desirable • 10-15+ years of combined HSE&S and regulatory experience • Directing programs in a global manufacturing environment • Registration as a Professional Engineer, Certified Hazardous Materials Manager or Safety Professional, Certified Industrial Hygienist, or other equally respected registration or certification is desirable. • Advanced knowledge required in US and EU health and Safety regulations; and ability to learn other international regulatory standards. • Successfully manage company's HSE&S issues and continuous improvement goals
<p><u>How to Apply</u></p>	<p>Submit your resume to jobs@kraton.com</p> <p>Your privacy is important to us. For information on how we handle your personal data, please review our applicable Privacy Statement</p>