

Job Title:	Director, Internal Audit
Location:	Houston, TX
Employment Status:	Full-Time
Reports To:	This position will report to the Chief Financial Officer
Travel (%):	< 30%
<u>Major Roles & Responsibilities</u>	<p>Kraton Corporation is looking to add a Director of Internal Audit position at our office in Houston, TX. The Director of Internal Audit reports directly to the Audit Committee of the Board of Directors and has an administrative reporting relationship with the Chief Financial Officer (CFO). This position oversees all global internal auditing activities and directs an internal audit staff including outsourced service providers.</p> <p>Major Roles & Responsibilities:</p> <ul style="list-style-type: none"> • Conducts a risk assessment and develops an audit approach to assess the effectiveness of the internal control environment to address the overall risk environment. • Develops and executes the global risk-based internal audit plan, including audit programs and timetables. • Develops recommendations and identifies process improvement opportunities. • Develops structure around internal audit follow-up and action plans to ensure compliance with prior recommendations. • Ensures compliance with Sarbanes-Oxley section 404 including scoping, control definition, self-assessment and testing. Coordinates testing results with Company's external auditors. • Oversees the Company's Enterprise Risk Management process, including developing the risk profiles and control matrices with the Kraton Leadership and communicating same to the Board of Directors broadly and Audit Committee. • Liaises with the Compliance staff to assist in developing and maintaining the company's compliance. • Increases the rigor and comprehensiveness of the global audit program, plan and timetable, in association with the audit committee and the CFO, towards the development of a truly "world-class" audit process and capability. • Communicates the results of audit reports via written reports and oral presentations to management and the Audit Committee of the Board of Directors. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<u>Skills and Experience</u>	<ul style="list-style-type: none"> • Bachelor's degree in Accounting, Finance or Business (or related degree) • 10+ years of public / internal auditing required, Big-4 experience <i>preferred</i>; 5 years supervisory experience • Expert in the requirements of Sarbanes-Oxley • International experience with a public company • Knowledge of and skill in applying internal auditing and management principles • Knowledge of the Standards for the Professional Practice of Internal Auditing and the Code of Ethics • Knowledge of management information systems terminology, concepts and practices • Experience in collecting and analyzing complex data, evaluating information and systems while drawing logical conclusions • Able to travel for extended periods of time, both domestic & international • MBA, CIA, or CPA <i>strongly preferred</i>
<u>How to Apply</u>	Submit your resume to jobs@kraton.com