



## Job Posting

<b>Job Title:</b>	Director, Segment Finance
<b>Location:</b>	Jacksonville, FL – US
<b>Employment Status:</b>	Full-time
<b>Reports To:</b>	This position will report to the Chief Accounting Officer.
<b>Travel (%):</b>	< 30%
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton Corporation is looking to hire a new member of our Finance team. The Director, Segment Finance will ensure that best-in-class financial support is provided to internal and external stakeholders. The Director, Segment Finance will ensure compliance with the required United States Generally Accepted Accounting Principles (US GAAP), drive Kraton’s ability to report reliable and accurate information with regard to the business, and partner with the commercial and operating teams to derive shareholder value.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b></p> <ul style="list-style-type: none"><li>• Provide financial guidance and operational analysis</li><li>• Develop and report out of monthly KPI's and financial reporting to senior leadership measuring the business unit's performance on a monthly, quarterly and annual basis</li><li>• Analyze performance and propose action plans to improve profitability and cash generation</li><li>• Provide financial advice and counsel, across functions, in areas of accounting, profit and loss measurement, identification of cost saving opportunities and efficiency gains</li><li>• Support corporate financial planning and analysis in the preparation of budgets, operating plans, forecasts, and investment strategies</li></ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p>
<b><u>Skills and Experience</u></b>	<p><i>Required</i></p> <ul style="list-style-type: none"><li>• Bachelor’s or Master’s degree in Finance or Accounting from an accredited college or university</li><li>• Minimum seven (7) to ten (10) years of experience in a manufacturing environment with a global, publicly traded company</li><li>• Minimum three (3) to five (5) years of financial leadership experience in a similar sized organization</li><li>• Minimum three (3) to five (5) years of people management experience</li></ul> <p><i>Preferred</i></p> <ul style="list-style-type: none"><li>• Certified Public Accountant (CPA)</li></ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a>