



Job Title:	Instrument & Electrical Engineer II
Location:	Panama City, FL
Employment Status:	Full Time
Reports To:	Maintenance Manager
Travel (%):	< 5 %

<p><u>Major Roles & Responsibilities</u></p>	<p>Kraton Corporation is looking to hire a new member of our Maintenance team. The Engineer II will provide leadership and direction for the electrical and instrumentation plant maintenance activities to ensure the highest degree of plant reliability. Areas of management responsibility include predictive, preventive and precision maintenance as well as planning routine maintenance repair procedures.</p> <p><u>Major Roles & Responsibilities:</u></p> <ul style="list-style-type: none"> • Plan IE work in SAP. • Provide technical support for IE Craftsmen solving difficult problems. • Implement and managing the Safety Control Alarms and Interlocks (SCAI) program. • Lead efforts to implement loop tuning, calibration and control valve precision maintenance by developing procedures used for SCAI & CTQ instruments. • Enhance IE capability through various training sessions and skills mentoring. • Champion instrument and electrical reliability by identifying obsolete, failing, and poorly operating equipment. • Develop and plan for reliability-focused capital projects (typically <\$25k.) • Identify control systems reliability improvement areas. • Support unit turnaround and preventative maintenance activities. • Develop testing procedures for instruments used for SCAI, and critical to quality. • Continue the advancement of Electrical PdM and CBM technologies. <p><u>Knowledge, Skills and Abilities:</u></p> <ul style="list-style-type: none"> • Solid understanding and application of technical principles, theories, and concepts in functional area. • Applies technical expertise and has general knowledge of other related disciplines. <p><u>Impact:</u></p> <ul style="list-style-type: none"> • Makes significant contributions in functional area by the completion of specific programs and projects. • Able to solve most daily operating issues through collaboration with peers or next level support. • Failure to obtain results, poor decisions, or recommendations would typically result in serious program delays and considerable expenditure of resources. <p><u>Interaction with others:</u></p> <ul style="list-style-type: none"> • Manages small engineering project teams. • Defines the scope and objectives of projects responsible for based on operational needs. • Leads project activities. • Liaison normally involves specific phases of a task, engineering project or operation. • Negotiation, leadership, assertiveness and follow-through skills are crucial to successful completion of tasks. • Conducts briefings to plant level Management on project health. <p><u>Financial Accountability:</u></p> <ul style="list-style-type: none"> • Responsible for meeting project or functional area budget goals. • Track and manage expenses for same. • Determine scope, budget and timeline of smaller projects. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><u>Skills and Experience</u></p>	<p><i>Required</i></p> <ul style="list-style-type: none"> • 2-5+ years engineering experience. • Supervisory training and project management experience. <p><i>Preferred</i></p> <ul style="list-style-type: none"> • BS in designated Engineering or related field.
<p><u>How to Apply</u></p>	<p>Submit your resume to jobs@kraton.com</p>