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| Job Title: | Engineer III (Rotating Equipment Engineer – DFP) |
| Location: | Belpre, Ohio |
| Employment Status: | Full Time |
| Reports To: | Reliability Manager |
| Travel (%): | < 5-10 % |

Major Roles & Responsibilities

Kraton Corporation is looking to hire a new member of our Reliability team. The Engineer III will guide the main technical contact for all rotating equipment for the location. This engineer will own all applicable Technical Practice documents, develop operating and maintenance strategies for the equipment, mentor/teach engineers and technicians regarding rotating equipment, support Operations with troubleshooting and safe operations, and work to eliminate downtime through reliability efforts.

Major Roles & Responsibilities:

- Provides direct supervision to Rotating Equipment Team (multiple engineers, discipline inspectors, and reliability technicians).
- Develops short and long term reliability plans for rotating equipment to increase MTBR working closely with Operations, Projects, and Maintenance teams to achieve business goals
- Monitors rotating equipment performance and operation; oversee the predictive and preventive maintenance programs, equipment upgrades, and the maintenance strategy effectiveness of rotating assets
- Maintains SAP PM module for management of rotating equipment inventory, condition, repair history, and spare parts
- Support on-site learning and development of engineers, operations personnel, maintenance and mechanical inspection team
- Provide emergency/after-hours advanced troubleshooting and investigation to return facility to safe operation
- Provide technical support and investigation leadership for unplanned failure investigations
- Support Capital projects with specification and design reviews. Assist in development of scope for equipment overhauls as required
- Applies technical principles, theories and concepts.
- Provides technical solutions to a wide range of difficult problems.
- Exercises considerable latitude in determining technical objectives of assignments.
- Plans and conducts assignments generally involving the larger and more important projects.
- Able to solve complex operating issues through collaboration with peers, and the assistance of direct reports or next management.
- Manages small to intermediate project teams.
- Defines the scope and objectives of projects based on operational needs.
- Provide direction to junior engineers and evaluates their work.
- Determine scope, budget and timeline of projects, understanding the profitability impact of projects and manages accordingly.
- Own the financial results of assigned projects in functional areas and influences others to do the same.

The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.

Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.

Skills and Experience

- Preferred 5-10 years' experience in the Petrochemical or related industry
- Preferred 5-10 years' experience with rotating equipment
- Specific knowledge of rotating and reciprocating machinery, best practices, failure analysis and troubleshooting, vibration analyses, oil sampling, lubrication analysis, ultrasonic examination techniques, precision alignment, dynamic balancing, baseplate grouting procedures.
- Strong knowledge of supporting assets including motors and instrumentation pertaining to rotating equipment operation
- A thorough knowledge of petrochemical plant operating processes, equipment, and materials, as well as critical analytical skills are needed to effectively evaluate equipment performance and problems.
- Competence in application of industry standards and practices to all aspects of rotating equipment, hydraulic systems analysis and machinery installations with a working knowledge of all applicable engineering and inspection codes/standards and their application. API, PIP, ASME, ANSI, OSHA
- Previous supervisory experience preferred with strong interpersonal and leadership skills with ability to develop others
- Proficiency in SAP or other CMMS.
- Practical experience with Predictive and Preventative Maintenance programs along with development and implementation of asset strategies
- Effective analytical and problem-solving skills and the ability to formulate and communicate sound recommendations based on risk assessment processes and the ability to identify threats, communicate potential impact, and build a strong case for action to mitigate the threat cost effectively



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| | <ul style="list-style-type: none">• Excellent communication skills with the ability to communicate effectively verbally and in writing with all levels of the organization• Ability to work effectively within a multi-discipline team environment consisting of Engineering, Projects, Maintenance, and Operations• Organized, planning skills, able to manage multiple activities and programs timely and with a high degree of accuracy while meeting deadlines.• General knowledge of project management, reliability engineering and root cause analysis• Bachelor of Science Degree in Engineering Preferred |
| <u>How to Apply</u> | Submit your resume to jobs@kraton.com |