

<b>Job Title:</b>	Finance Analyst
<b>Location:</b>	Houston, TX
<b>Employment Status:</b>	Full-Time
<b>Reports To:</b>	This position will report to the Director, Tax & Corporate Finance
<b>Travel (%):</b>	< 5%
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton Corporation is looking to hire a new member of our Corporate Finance Team. The Finance Analyst role provides financial support to Kraton's Corporate Finance Team. This role will ensure that best-in-class financial support is provided to internal and external stakeholders; compliance with the required United States Generally Accepted Accounting Principles (US GAAP); drive Kraton's ability to report reliable and accurate information about the business; and partner with the commercial and operating teams to derive shareholder value. This position will be located at our corporate headquarters in Houston, TX.</p> <p><b>Major Roles &amp; Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Support in the preparation of budgets, operating plans, forecasts, and investment strategies</li> <li>• Provide timely, relevant and accurate reporting &amp; analysis of the results of the company's performance against historical, budgeted, forecasted and strategic planning results to facilitate decision-making toward the achievement of the budget and strategic plan.</li> <li>• Research and resolve inquiries for assigned functional areas</li> <li>• Help provide data for quarterly Board of Director presentations</li> <li>• Perform ad hoc reports and other analysis and special projects as requested.</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<b><u>Skills and Experience</u></b>	<ul style="list-style-type: none"> <li>• Bachelor's degree from an accredited college or university in Finance or Accounting</li> <li>• 2 to 5+ years of experience in finance and accounting <i>required</i></li> <li>• Certified Public Accountant (CPA) <i>a plus</i></li> <li>• Chemical industry or manufacturing experience <i>a plus</i></li> <li>• Knowledge of accounting policies and practices</li> <li>• Excellent problem solving skills, detailed oriented with focus on quality and accuracy</li> <li>• Strong knowledge of MS Office applications, advanced Excel and PowerPoint skills</li> <li>• Ability to multi-task and work in a challenging fast paced environment SAP experience (FI/COPA/BI) preferred.</li> <li>• Strong financial analysis experience and cost accounting experience is preferred.</li> <li>• Ability to work in a highly automated environment and pull data and translate it into meaningful business information.</li> <li>• Effective communication skills – written, verbal, interpersonal, and presentation – with an emphasis in the English language.</li> <li>• Solid judgment and decision-making skills</li> <li>• Experience working collaboratively within a matrix work environment and team structure across geographic boundaries.</li> </ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a>