

Job Title:	HSES Manager
Location:	Savannah, GA
Employment Status:	Full-time
Reports To:	Plant Manager in Savannah, GA
Travel (%):	< 5 %
<u>Major Roles & Responsibilities</u>	<p>Kraton Corporation is looking to hire a new member of our Operations team. The HSES Manager will lead and drive site performance towards Health, Safety and Environmental (HSES) Excellence, as outlined in the Kraton Core Values and HSES Strategy.</p> <p><u>Major Roles & Responsibilities:</u></p> <ul style="list-style-type: none"> • Continuous reduction of HSES risk for site operations. • HSE Excellence Performance aligned with ISO 14001 & Responsible Care management systems. • Implementation and compliance with global HSES policies; with special emphasis on the Life Critical Policies (LCPs). Provide advice, interpretation and training necessary to deliver. • Ensure compliance with all applicable rules and regulations. • Implement, monitor and continuously improve effective HSES Management System. Drive improvement in its core processes. • Risk Assessment Process-includes hazard identification, prioritization of risks, prioritization of capital needs and tailored program tackling AZ specific hazard areas. • LCP Audit Process-to ensure compliance and identify hazards • Incident Investigation/Root Cause Analysis Process-to ensure the right quality of data analysis, investigation, propagation of lessons learnt and the implementation of identified action plans. • Corrective Action Plan Monitoring-including quality control of actions implemented. • Do the regular gap analysis for regulatory changes-evaluated how these will apply to site by interfacing with regulatory agencies and corporate staff. Develop action plans to comply in the most effective manner. • Effective implementation of the Security and Fire Protection Programs. • Build effective relationships with employees in management to help drive culture and ownership of safety policies and new initiatives. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with preselected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<u>Skills and Experience</u>	<p><i>Required</i></p> <ul style="list-style-type: none"> • Bachelor's degree in Engineering, Occupational Safety & Environmental Health or equivalent field such as Civil, Chemical or General Engineering. • Minimum of 5 years of experience with responsibilities in HSES in a manufacturing environment and at least 2 years of experience in a site leadership role or management role. • Knowledge and understanding of governmental regulations, policies and compliance agreements as they relate to HSES activities. • Practical understanding of HSES Management System and policies specific for chemical industry (e.g. Management of Change), thorough understanding of chemical manufacturing processes. • Knowledge of key management tools-Problem solving, root cause analysis, HAZOP, ISO processes. • Demonstrates ability to communicate well with government contacts, management employees, etc., both on a personal and technical basis. • Advanced skills in Microsoft software (MS Excel, PowerPoint and Word) combined with experience in SAP <p><i>Preferred</i></p> <ul style="list-style-type: none"> • Certified Safety Professional (CSP)
<u>How to Apply</u>	Submit your resume to jobs@kraton.com

