



<b>Job Title:</b>	Maintenance Engineer (Engineer II)
<b>Location:</b>	Belpre, OH
<b>Employment Status:</b>	Full Time
<b>Reports To:</b>	Plant Maintenance Manager
<b>Travel (%):</b>	5 %

<p><b><u>Major Roles &amp; Responsibilities</u></b></p>	<p>Kraton is looking to hire a new member of our Maintenance team. The Maintenance Engineer will guide the unit and provide day to day support to the operating unit and supports operators in troubleshooting performance gaps and improvement activities in the areas of HSE, Quality, Production and Costs.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Act as a technical conduit to minimize repair downtime, insure repairs are robust, and partner with Reliability and Operations to provide proactive repair guidance.</li> <li>• Support to the Area Maintenance Supervisors, Planners and Inspectors to facilitate the efficient execution of the Maintenance Work Process.</li> <li>• Provide direction and oversight on maintenance related documentation and computerized maintenance management system including SAP PM plans.</li> <li>• Participate on unit Reliability teams.</li> <li>• Develop and document Maintenance and repair procedures.</li> <li>• Serve as a technical resource for plant maintenance to Projects, Operations, and Reliability.</li> <li>• Coach and mentor others on Maintenance principles and best practices.</li> <li>• Act as a technical contact for third-party engineering support and vendors as appropriate.</li> <li>• Proficient in cause and effect analysis.</li> <li>• Asset Criticality assessments and application of Asset Management Strategies.</li> <li>• Provides day to day support of operating unit.</li> <li>• Develops and communicates the Daily Operations plan.</li> <li>• Assure unit is operating at best possible performance. (HS&amp;E, Quality, Cost, etc.)</li> <li>• Works with Supply Planning to optimize the production schedule. Provide inputs to Supply Planning on unit requirements and capabilities.</li> <li>• Owns the Asset Improvement Work Process.</li> <li>• Manages process for prioritizing and completing improvement activities within the operating unit which can be completed by operations or unit support personnel or directs to correct group outside of operating unit for completion.</li> <li>• Provides facilitative leadership to operators in problem resolution using RCA and statistical tools.</li> <li>• Develop technical skills and troubleshooting skills in the unit's operators.</li> <li>• Support facility needs during safety or environmental related emergency events.</li> <li>• Works with Quality Assurance to grade and release product and respond to customer cases</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><b><u>Skills and Experience</u></b></p>	<p><i>Required</i></p> <ul style="list-style-type: none"> <li>• Three to five years of experience in a petrochemical plant in Reliability or Maintenance Engineering support.</li> <li>• Supervisory training and project Mgmt. experience.</li> <li>• Required technical skills include:             <ul style="list-style-type: none"> <li>○ Working knowledge of feed preparation, polymerization, solvent removal, polymer drying, packaging, structured problem solving and MS Office Suite (Excel and Word).</li> </ul> </li> <li>• Other skills include: Planning, presentation, communication and interpersonal skills.</li> <li>• Successful candidates will be detail-oriented, able to work independently with a minimum of supervision, and possess excellent organizational skills.</li> <li>• Solid understanding of rotating equipment, instrumentation, electrical and piping/fixed equipment.</li> <li>• Quickly and effectively learns new technology.</li> <li>• Ability to multitask</li> <li>• Ability to work in a strong collaborative, multidiscipline, and team building environment</li> </ul> <p><i>Preferred</i></p> <ul style="list-style-type: none"> <li>• Bachelor's degree in engineering (Mechanical preferred).</li> <li>• Certified Maintenance and Reliability Professional preferred</li> <li>• Six Sigma Certification preferred</li> <li>• SAP proficiency preferred</li> </ul>
<p><b><u>How to Apply</u></b></p>	<p>Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a></p>

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