



<b>Job Title:</b>	Maintenance Supervisor
<b>Location:</b>	Sandarne – Sweden (EU)
<b>Employment Status:</b>	
<b>Reports To:</b>	This position will report to the Plant Maintenance Manager
<b>Travel (%):</b>	< 5%

<p><b><u>Major Roles &amp; Responsibilities</u></b></p>	<p>We are currently looking for a Maintenance Supervisor for our plant in Sandarne (Sweden). Overall, this position is responsible for providing leadership to the maintenance I/E team (internal and contractors), utilizing planning and scheduling. Important is focusing on KPIs, authorizing work, providing technical support to the team, and identifying/implementing changes to improve the plant reliability.</p> <p><b>Major Roles &amp; Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Assist in the development, implementation, and periodic review of preventative/predictive maintenance programs to reduce unplanned shutdowns, and improve the plant OEE</li> <li>• Ensure the closing of the job and follow-up, using technician's feedback and actual data for future reference</li> <li>• Balance short term requests with long-term analysis of the maintenance backlog in hours as it gets planned</li> <li>• Work with operations to reduce the share of jobs with priorities emergency or very high</li> <li>• Support the creation of weekly schedules and maintain/improve schedule compliance. Make sure preventive I/E related maintenance work is done in compliance with the schedule</li> <li>• Contribute to- and lead the investigation of equipment failures, determination of root cause of failures for I&amp;E related incidents, using appropriate tools such as 5 Why, cause and effect, FCFA and recommend appropriate solutions to reduce reoccurrence of/or eliminate cause of failure</li> <li>• Identify and initiate 5S initiatives and lead continuous improvement groups and projects</li> <li>• Using SAP, incumbent is responsible for the review of plant maintenance requests to formulate manpower, material, special tools, job specific safety precautions, and equipment requirements</li> <li>• Work closely with planners to organize, plan, and schedule maintenance turnarounds ( I/E activities)</li> <li>• Assists in developing and maintaining I&amp;E engineering and I&amp;E safety standards</li> <li>• Recommend and specify alterations and revisions to improve equipment requirement and/or system reliability/capacity</li> <li>• Support the MoC process</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><b><u>Skills and Experience</u></b></p>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Electrical Engineering or a related discipline preferred, OR, equivalent related work experience/combined education</li> <li>• 3 years' experience working in a Maintenance Supervisory role, preferably within a Manufacturing environment</li> <li>• Experienced in leadership</li> <li>• Experience with Predictive and Preventative Maintenance programs</li> <li>• Expertise with maintaining and troubleshooting process analyzers</li> <li>• Experience with Electrical distribution and substations maintenance</li> <li>• Proven effective communicator across a wide range of people groups</li> <li>• Fluently in English and Swedish both written and oral</li> <li>• Computer literate with working knowledge of Microsoft Office products</li> <li>• Familiar with "Business Intelligence" tools and reporting systems</li> <li>• Able to effectively challenge traditional thinking and practices. Seeks innovative solutions.</li> <li>• Has the flexibility necessary to cope with varied working arrangements which may be required from time to time to meet the needs of the manufacturing operation</li> <li>• Able to set and meet deadlines which can arise at short notice</li> </ul>
<p><b><u>How to Apply</u></b></p>	<p>Submit your resume to <a href="mailto:jobs-eu@kraton.com">jobs-eu@kraton.com</a></p>