



Job Title:	Manager, Environmental Programs
Location:	Jacksonville, FL
Employment Status:	Full Time
Reports To:	Global Environmental Manager
Travel (%):	< 30 %

<p><u>Major Roles & Responsibilities</u></p>	<p>Kraton is looking to hire a new member of our Global HSES team in Jacksonville, FL. The Manager, Environmental Programs will serve as the expert providing technical guidance and support regarding environmental regulations, compliance and potential risk.</p> <p><u>Major Roles & Responsibilities:</u></p> <ul style="list-style-type: none"> • Provide technical assistance and guidance for Kraton sites globally in Environmental Compliance, Risk Reduction, Sustainability and Management Systems. • Support Kraton global performance towards HSES Excellence, as specified in the Kraton’s vision and HSES Policy. • Advise and guide sites with technical information on Environmental regulations & legislation, permits and remediation program – mainly US sites; • Implementing, monitoring, and continuously improving the Global Environmental Management System and aligning with Responsible Care. • Providing key technical support of key environmental processes that include Risk Management, Auditing and Compliance Monitoring; • Collect and analyze environmental data from the sites for annual reporting and trend analyses (e.g. CSR report, Responsible Care metrics, near misses, etc) • Assisting sites with creating high quality incident investigation and learning from environmental incidents. • Coordinating with external stakeholders (e.g. environmental regulators, consultants, counsel, etc.) on specific site projects and representing Kraton and its sites in a professional manner. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton’s internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><u>Skills and Experience</u></p>	<ul style="list-style-type: none"> • Bachelor’s degree in Environmental related technical discipline • 5+ years of practical experience in environmental field is required – an experience in overseeing multiple plants is preferred. • Experience in global “matrix” organization • Knowledge and understanding of EPA regulations, policies and compliance agreements; experience in HSES compliance software such as Dakota Software is a plus. • Knowledge and experience in Responsible Care (RMCS / RC 14001) and ISO 14001 certification. • Knowledge and experience in CFATs (US only) • Proficiency in management tools – e.g. Root Cause Analysis and Lean Six Sigma is preferred
<p><u>How to Apply</u></p>	<p>Submit your resume to jobs@kraton.com</p> <p>Your privacy is important to us. For information on how we handle your personal data, please review our applicable Privacy Statement</p>