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| Job Title: | Plant Finance Manager EU |
| Location: | Almere, The Netherlands |
| Employment Status: | Full-Time |
| Reports To: | This position will report to Director of Operations Finance |
| Travel (%): | < 10 % |
| <u>Major Roles & Responsibilities</u> | <p>Kraton is looking to hire a key member of our Operations Finance team located in Almere, The Netherlands. The Plant Finance Manager will act as the financial business partner to Plant Managers working closely with the EU Shared Service Center in planning and controlling operations, financial, tax, and compliance matters in accordance with the applicable policies and procedures.</p> <p><u>Key Responsibilities:</u></p> <ul style="list-style-type: none"> • Lead or support continuous improvement initiatives or specifically assigned projects initiated by the plants or local management • Prepare reports and perform in depth business analysis for the purpose of forecasting plant business activity and financial position • Act as budget process owner, facilitate local statutory and US GAAP audits performed by the Shared Service Center • Manage capital project processes at assigned locations including review and approval of capital project requests, identify obsolescence and project expenses, prepare financial justifications and ensure timely creation of assets in SAP • Manage inventory control including review, audit and adhere to cycle count procedures and/or lead annual physical inventory count in plant warehouses and consignment • Prepare reports which summarize and forecast plant business activity and financial position in areas of manufacturing variances and expenses based on past, present, and expected operations • Adhere to accounting policies and procedures and internal controls/SOX <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p> |
| <u>Skills and Experience</u> | <ul style="list-style-type: none"> • At least Bachelor degree in Finance or Accounting • Master Degree preferred • ERP experience (SAP) is essential; • Minimum of 5 years of relevant experience in an international working environment • Full understanding of manufacturing costs and cost accounting principles; • Internal reporting for higher management; • Strong proficiency with Microsoft Excel; • Strong English and Dutch communication skills – verbal and written, German and/or French preferred • Experience in manufacturing environment or financial planning and analysis |
| <u>How to Apply</u> | Submit your resume to jobs@kraton.com |