



<b>Job Title:</b>	Plant HSES Manager
<b>Location:</b>	Dover, OH
<b>Employment Status:</b>	Full-Time
<b>Reports To:</b>	Plant Manager
<b>Travel (%):</b>	< 5 %

## **Major Roles & Responsibilities**

Kraton is looking to hire a key member of our Plant Lead Team in Dover, OH. The HSES Manager has a passion for safety and is willing to lead and train others about that passion.

### **Major Roles & Responsibilities:**

- Lead and drive site performance towards Health, Safety and Environmental (HSES) Excellence, as outlined in the Kraton Core Values and HSES Strategy.
- Lead continuous reduction of HSE risk for site operations.
- Achieve HSE Excellence performance aligned with ISO 14001 & Responsible Care management systems.
- Champion implementation and compliance with global HSES policies; with special emphasis on the Life Critical Policies (LCPs). Provide advice, interpretation and training necessary to deliver.
- Ensure compliance with all applicable rules and regulations such as the Environmental Protection Agency, OSHA and HSES Directives.
- Implement, monitor, and continuously improve effective HSES Management System. Drive for improvement in its core processes.
- Risk Assessment Process - includes hazard identification, prioritization of risks, prioritization of capital needs and tailored programs tackling specific hazard areas.
- Champion LCP Audit Process - to ensure compliance and identify hazards.
- Participate in Incident Investigation / Root Cause Analysis Process - to ensure the right quality of data analysis, investigation, and propagation of lessons learnt and the implementation of identified action plans.
- Lead Corrective Action Plan Monitoring – including quality control of actions implemented.
- Lead regular gap analysis for regulatory changes – evaluate how these will apply to site by interfacing with regulatory agencies and corporate staff. Develop action plans to comply in the most effective manner.
- Ensure effective implementation of the Security and Fire Protection Programs.

*The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.*

*Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.*



<b><u>Skills and Experience</u></b>	<ul style="list-style-type: none"><li>• Technical Education - BS Chemical, Mechanical Engineering, or BS Chemistry, w/ preference for advanced degree MS, or PhD.</li><li>• 20 years of overall experience</li><li>• Senior leadership experience with ability to clearly elucidate objectives and progress to the top leadership of the company.</li><li>• Multifunctional work experience desired (RTS, Operations, Supply Chain, Engineering, Sales, Commercial) providing strong abilities to lead multinational, and multifunctional teams.</li><li>• Excellent interaction and negotiation skills required as the job will interface w/ leadership levels from the top levels of the company through technical and operating staff.</li><li>• Extensive experience in the field of Polymer Technology.</li><li>• Project Management.</li><li>• Thorough knowledge of Excel for model development.</li></ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a> Your privacy is important to us. For information on how we handle your personal data, please review our applicable <a href="#">Privacy Statement</a>