

Job Title:	Plant Manager
Location:	Niort – France (EU)
Employment Status:	
Reports To:	This position will report to the Director Manufacturing, Operations & Supply Chain
Travel (%):	< 5%
<u>Major Roles & Responsibilities</u>	<p>We are currently looking for a Plant Manager for our plant in Niort.</p> <p>Then main purpose of this role is to manage the plant functions/operations activities to meet performance objectives in annual budget, cost improvement, HSE, process safety, reliability, availability, productivity, quality, delivery, and regulatory compliance.</p> <p>Major Roles & Responsibilities:</p> <ul style="list-style-type: none"> • Provides leadership and direction in establishing a safe and efficient operation in compliance with corporate policies and procedures. • Implements Plant strategies in alignment with Global Operations & Supply Chain's strategic initiatives and provide a clear sense of direction and focus to achieve key objectives. • Drives continuous improvements/performance and achieves results through the development of employees. • Increase production, assets capacity and flexibility while minimizing unnecessary costs and maintaining current quality standards. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<u>Skills and Experience</u>	<ul style="list-style-type: none"> • Bachelor's Degree in Industrial Engineering or science required. Master's Degree is preferred • A minimum of 10 years in the manufacturing industry with chemical engineering background (related industry experience should include chemical or other process manufacturing) • Adequate knowledge of business and management principles (budgeting, strategic planning, resource allocation, human resources) • Proven managerial experience and strong team building, decision-making and people management skills • Ability to troubleshoot complex engineering and/or chemical process issues • Ability to provide direct supervisory oversight of salaried individuals in a chemical manufacturing plant or similar industrial setting • Ability to lead continuous improvement efforts across the site • English proficiency
<u>How to Apply</u>	Submit your resume to jobs-eu@kraton.com