



Job Title:	Plant Technical Manager
Location:	Dover, OH
Employment Status:	Full Tim
Reports To:	Dover Plant Manager
Travel (%):	< 10 %

Major Roles & Responsibilities

Kraton is looking to hire a new member of our Manufacturing team. The Technical Manager will perform as Leader for process optimization and technology innovation through identification, evaluation, development, prioritization, and implementation of plant improvement ideas using continuous improvement methodologies.

Major Roles & Responsibilities:

- Responsible for the plant's process safety management, and being the local MOC process owner.
- Develop the Plant Specific Technology Plan (PSTP) with input from production, maintenance and supply chain as well as business needs, and based on that initiate capital projects.
- Create and or review project scopes and coordinate the FEL 1 phase in the capital work process.
- Drive prioritization of the multiyear capital plan to support business and plant goals.
- Conduit between plant organization and Global Engineering.
- Support product development by being the plant's primary contact for R&D and facilitate plant trials.
- Drive improvements regarding productivity, yields and energy utilization, and coordinate the site's Lean 6 Sigma initiatives.
- Provide technical expertise and support to other departments, perform troubleshooting and RCFA's.
- Lead Process Engineering Teams, Co-Ops and Interns. Serve as a mentor for technical and professional development of other engineers.
- Create master recipes and BOM's for new products, and review PIF's and RMA's.
- Technical contact person for insurance company.

The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.

Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.

<u>Skills and Experience</u>	<i>Required</i> <ul style="list-style-type: none">• Must have at minimum an accredited Bachelor's Degree in Chemical Engineering or a related field.• Master's degree preferred• 15-25 years of Chemical or Process Industry Experience• Minimum of 10 years of management experience including both Operations and/or technical management.• Lean Six Sigma (Black Belt preferred) experience of running projects.• Capital project execution experience.• Strong leadership skills.• Strategic/Innovative Thinking• Organization Development Skills• Good process knowledge of distillation, batch reactors and packaging units.• Excellent collaborative skills and ability to lead multi-disciplinary teams.• High efficiency in organizing and prioritizing work even in stressful situations.• Effective communication skills, both written and oral, in English and local language.
<u>How to Apply</u>	Submit your resume to jobs@kraton.com Your privacy is important to us. For information on how we handle your personal data, please review our applicable Privacy Statement