



Job Title:	Process Engineer (Chemical segment)
Location:	Savannah, GA
Employment Status:	Full Time Exempt
Reports To:	Plant Production Manager
Travel (%):	5%

<p><u>Major Roles & Responsibilities</u></p>	<p>Kraton Corporation is looking to hire a new member of our chemicals team. The Process Engineer will assist the company in achieving data driven decision-making and continuous improvement as “the way we work.” The Process Engineer will provide the technical expertise to support the manufacturing process in meeting the department goals of yield, compliance to schedule, quality and up-time and includes compliance with all environmental and safety policies and procedures. This position will lead troubleshooting efforts and may perform distributed control system (DCS) activities.</p> <p><u>Major Roles & Responsibilities:</u></p> <ul style="list-style-type: none"> • The process engineer identifies and implements process optimization and reliability improvements within the assigned unit, executes appropriate capital and expense projects and insures that the capital and expense projects meet expected financial and timeline criteria. The process engineer is responsible for developing and completing projects in order to maximize product quality, production and compliance to schedule in order to meet customer requirements. The process engineer provides back-up coverage for unit supervisors and the superintendent and has on-call responsibility. • Work Process Discipline – This position requires an individual who can adhere to plant operating processes including MOC, OSHA, MIP requirements, and safety standards. Education/Knowledge – Understanding of modern predictive technologies, best practices and tools that leverage incremental reliability gains. Influence – understanding impact on the business and relationships within peer groups to provide credible and results based achievements/deliverables. Optimize recovery of the prime products providing maximum return to the Company. Start up new equipment and meet customer demands. Maintain the high process reliability results. May also revise and adjust DCS to support manufacturing processes. • Key Deliverables: Provide technical expertise to support the manufacturing process, ensure compliance with all environmental and safety policies and procedures, identify and address product quality and availability issues to ensure customer needs are met, identify and implement process reliability improvements within the assigned unit, apply engineering principles to reduce costs through improved efficiencies, energy use reduction & yield improvements, start up new equipment and train employees on its safe operation, direct shutdown activities to minimize plant and equipment downtime, serve on various task, business or operating teams as needed, and may provide DCS expertise to support the manufacturing process. • A strong emphasis is on team skills and communication between management and employees, both in maintenance and operations areas. Ability to accomplish goals and objectives by identifying complex problems and organizing teams to explore and resolve problems. • Manufacturing experience in an OSHA 1910.119 PSM facility (large quantities of flammable or highly hazardous chemicals) with demonstrated excellent safe work behavior • Comfortable functioning in a variety of roles ranging from plant floor troubleshooting and problem solving to leading long term process improvement projects <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton’s internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><u>Skills and Experience</u></p>	<ul style="list-style-type: none"> • Bachelor’s Degree in Engineering (chemical preferred) • 3 years of work experience in the chemical manufacturing or related industries. • Knowledge and experience working with DCS systems. • Knowledge of product raw materials and their impact on the production process and the finished product. • Ability to plan and schedule effectively. • Understand corrective, preventive and predictive maintenance. • Proficient in the use of a personal computer (e.g., spread sheet and statistical applications, e-mail, work processing). • Proven ability to read, interpret and analyze data to support decision-making.
<p><u>How to Apply</u></p>	<p>Submit your resume to jobs@kraton.com</p>