



Job Title:	Production Manager
Location:	Dover, OH
Employment Status:	Full-time
Reports To:	Plant Manager
Travel (%):	< 5 %

Major Roles & Responsibilities

Kraton Chemical is looking to add to our Plant Lead Team in Dover, OH. The purpose of the Production Manager position is to provide management oversight of the plant's manufacturing operations and processes. The individual who holds this management position is expected to effectively and safely manage operations output levels, product quality, production cost and other company assets associated with the manufacturing operations processes and ensure that the manufacturing of products meets or exceeds key performance targets and customer expectations. The Production Manager is member of the plant's Lead Team and may serve as the Acting Plant Manager in his/her absence. The key customers to the Production Manager position are the Plant Manager, Commercial Business Unit Leaders, and other internal business partners.

Major Roles & Responsibilities:

- Drive the optimization of production throughput/outputs and product quality.
- Lead production activities and establish priorities to ensure safety, quality, customer satisfaction, productivity, cost control/management.
- Ensure effective plant shutdowns through compliance with safety policies and procedures, and proper operational start-up.
- Drive continuous improvement initiatives and projects through application of various manufacturing process improvement strategies and techniques like Lean manufacturing and 5S.
- Coordinate root cause investigations of production incidents and operational failures to identify mitigations, resolutions, and responses in a timely manner.
- Employ and report out on key performance indicators (KPIs) that impact plant results.
- Manage department cost, spending, and overall budget/financial activities.
- Identify and implement initiatives to reduce fixed and variable cost.
- Support internal Account Managers and Sales/Commercial Business Unit staff to provide product costing and manufacturing suggestions for special projects, applications, and new product development.
- Lead, develop, coach and evaluate process engineers, production supervisors, and other production employees (hourly and salaried).
- Manage and understand resource (people, equipment, capital, etc.) requirements, identifying gaps and implementing corrective actions and solutions.
- Oversee and ensure all team members are current on required job training and qualifications.
- Work with management peers help develop and maintain a positive work environment for all employees.
- Ensure compliance with company policies and procedures as well as legal requirements in areas such as workplace environmental, health, and safety/OSHA, and Quality standards.
- Maintain good housekeeping and safe workplace conditions.
- Actively participate as a member of the plant's Lead Team.

The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.

Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.

<u>Skills and Experience</u>	<ul style="list-style-type: none">• Bachelor's degree in Chemical Engineering or other related field of study from an accredited college/university. Master's degree in Business or related field of study preferred.• Minimum 10 years of relevant work experience in chemical manufacturing or related industry.• Experience with unionized workforces.• Ability to demonstrate strong functional expertise and people management skills.• Must be proficient in the use of a personal computer applications and business information systems such as PI system, DCS, SAP, Microsoft Office Tools, Lotus Notes, SAP, etc.• Ability to demonstrate strong team leadership and communication between management and labor, both in Maintenance and Operations areas.• Ability to accomplish goals and objectives by identifying complex problems and organizing teams to explore and resolve problems will also be emphasized.
<u>How to Apply</u>	<p>Submit your resume to jobs@kraton.com</p> <p>Your privacy is important to us. For information on how we handle your personal data, please review our applicable Privacy Statement</p>