



<b>Job Title:</b>	Production Supervisor II
<b>Location:</b>	Dover, OH
<b>Employment Status:</b>	Full Time
<b>Reports To:</b>	Production Manager
<b>Travel (%):</b>	< 5%

## **Major Roles & Responsibilities**

Kraton is looking to hire a new member of our Manufacturing – Plant Production team. The Production Supervisor II provides technical expertise to support the manufacturing process in meeting plant goals, leading and directing approximately 20 or more hourly production employees. The Production Supervisor is expected to demonstrate compliance with all environmental and safety policies and procedures, identify process optimization and reliability opportunities within the facility, communicate effectively with Operations Management and ensure they are clearly aware of needs and issues in the Plant. The key customers are the Production Managers and Plant Manager.

### **Major Roles & Responsibilities:**

#### *Process Reliability:*

- Support improvement through data gathering, focusing maintenance efforts on key items while troubleshooting daily problems and supporting these activities. Lead activities involving employee Preventative Maintenance and Basic Care to reduce process upsets. Identify and execute small scope expense projects within established timelines.

#### *EHS:*

- Provide leadership that drives participation and accountability to the employee level on safety and environmental activities and initiatives. Engage employees to continuously improve EHS standards and practices within the department. Identify and implement equipment improvements affecting EHS, particularly ergonomics. Perform risk assessments to continually drive down risk within the plant.

#### *Quality:*

- Ensure robust systems are created and maintained to ensure minimal error on finished product identification and shipping. Track key production parameters to improve compliance to schedule, on-time shipments, and customer satisfaction. Serve as a technical resource to operators.

#### *Cost Reduction:*

- Drive reduction of operating costs through improved efficiencies, debottlenecking, energy use reductions, yield improvements, and project development and implementation.

#### *Personnel:*

- Supervise union-represented, hourly employees in the Plant rotating duty for a 24 hour 365-day operating unit, and identify and implement process improvements with internal and external support. Daily interfaces with production employees, employees in other departments, Process Engineers, and other Department Supervisors to facilitate reliable communications and the completion of work across the Plant. Actively participate in Company programs and supervisory functions.

#### *Technical Competencies:*

- Engineering – Demonstrate process knowledge of reactions, heat transfer, utilities, separations, water treatment, pollution control, and other unit operations including

	<p>process control, maintenance, quality tools, flow diagrams, and process safety management (PSM).</p> <ul style="list-style-type: none"> <li>• Process Improvement – Understand and employ problem solving techniques and process improvement methods.</li> <li>• Data Analysis – Provide sufficient data collection and analysis to support decision-making.</li> <li>• Communications – Able to communicate effectively in both written and verbal form with all levels of employees in the organization, customers, vendors, suppliers, contractors, and external consultants.</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton’s internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><b><u>Skills and Experience</u></b></p>	<p><i>Required</i></p> <ul style="list-style-type: none"> <li>• Must have at least 2 years of relevant work experience in a chemical manufacturing plant environment and have familiarity with distributed control system (DCS) programming and applications.</li> <li>• Qualified candidates must be proficient in the use of a personal computer and systems applications (e.g., spreadsheets, presentation applications, word processing, data management and information processing, databases, e-mail, and other business information software).</li> <li>• Knowledge in chemical engineering processes, plant operations and manufacturing processes, maintenance systems, and EHS systems.</li> <li>• Able to facilitate and influence a number of key stakeholders both at the plant and corporate levels on matters of process and production.</li> <li>• Ability to interact and supervise a unionized workforce.</li> </ul> <p><i>Preferred</i></p> <ul style="list-style-type: none"> <li>• Preferred candidates will possess a Bachelor’s degree in Chemical Engineering or other related major from an accredited college / university.</li> <li>• Candidates without this educational background who possess additional 5 years of relevant work experience will also be considered.</li> </ul>
<p><b><u>How to Apply</u></b></p>	<p>Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a></p> <p>Your privacy is important to us. For information on how we handle your personal data, please review our applicable <a href="#">Privacy Statement</a></p>