



Job Title:	Project Manager I (Plant Capital Projects)
Location:	Panama City, FL
Employment Status:	Full Time
Reports To:	Project Engineering Manager
Travel (%):	< 10 %

<p><u>Major Roles & Responsibilities</u></p>	<p>Kraton is looking to hire a new member of our Project Engineering team. The Project Manager I will manage and lead capital projects for the plant, and provides role model leadership for safety culture and behavior on capital projects. Also, the Project Manager I will work with the plant team to utilize the project execution work process consistently.</p> <p><u>Major Roles & Responsibilities:</u></p> <ul style="list-style-type: none"> • Provides role model leadership for safety culture and behavior on capital projects. • Self-directed and works without appreciable direction to execute through to project completion. • Exercises considerable latitude in determining project objectives of assignment. • Completed work is reviewed from a relatively long-term perspective, for desired results. • Provides imaginative, thorough, practical, solutions that are consistent with organizational objectives to a wide range of projects. • Plans and conducts assignments, generally involving the larger and more important projects or more than one project. • Able to solve complex operating issues through collaboration with peers, and the assistance of direct reports or next level management. • Poor decisions or recommendations would typically result in failure to achieve major objectives. • Manages small to intermediate engineering project teams. • Defines the scope and objectives of projects responsible for based on operational needs. • Provides direction to junior engineers and evaluates their work. • Liaison normally involves specific phases of a task, engineering project or operation. • Negotiation, leadership, assertiveness and follow-through skills are key to successful completion of tasks. • Conducts briefings to Senior Management on project health. • Determine scope, budget and timeline of small to intermediate projects. • Clearly demonstrates ownership of the financial results of assigned projects or functional areas, influences others to do same. • Understands the profitability impact of projects and manages accordingly <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><u>Skills and Experience</u></p>	<ul style="list-style-type: none"> • Bachelor's Degree in engineering field is <i>preferred</i>. • PMP certification would be considered. • 5-10+ years Project manager experience • Should have 3+ years of project management experience using a stage-gated process • Must have 5+ years of experience in safely executing field work. • Supervisory training and experience. • Applies extensive project principles and has full knowledge of functional area. • Applies knowledge of more advanced systematic and creative problem solving tools. • Effective Communications Skills (verbally, written, presentation). • Collaborates effectively with plant engineering, maintenance, and leadership. • Able to rapidly acquire knowledge of the site(s) including chemical processes and physical layout. • Proficiency in MS Office, MS Project, Excel and e-mail • Highly capable in generating Gantt charts for project scheduling and tracking • SAP proficiency or experience is <i>a plus</i> • Shows indications of being able to influence other groups.
<p><u>How to Apply</u></p>	<p>Submit your resume to jobs@kraton.com</p>