



Job Title:	Quality Chemist
Location:	Panama City, FL
Employment Status:	Full-Time
Reports To:	This position will report to Plant Quality Manager
Travel (%):	< 5 %

<p><u>Major Roles & Responsibilities</u></p>	<p>Kraton is looking to hire a new member of the Quality team at the Panama City location. The Quality Chemist provides support for the plant’s process engineers on matters relating to refinery performance, quality systems, and analytical issues.</p> <p><u>Major Roles & Responsibilities:</u></p> <ul style="list-style-type: none"> • Apply analytical and technical capability within the lab to ensure stronger alignment with Global Quality objectives. • Effectively lead lab activities and quality functions on a daily basis. Work with Quality Lab to improve laboratory accuracy and efficiency. • Provide timely responses to quality and customer issues. • Investigate quality problems. Participate in root-cause analyses (RCA / 5-Why) to prevent reoccurrences • Effectively manage workload to performance expectations. • Provide hands-on training and assistance to Lab Technicians when technical issues arise. • Identification, participation and/or leadership of continuous improvement opportunities. • Function as a key resource for lab and production related issues. Advise operations of quality matters and recommend corrective actions where appropriate. • Review daily data input from shift lab personnel. • Prepare quality reports and perform SAP transactions. • Audit internal lab methods and results. • Validate techniques, monitor result and instrument accuracy. • Conduct routine final shipment analyses and “non-routine” analyses requiring knowledge of sophisticated analytical instrumentation. • Coordinate external sample analyses when necessary. • Learn product modeling on the benchtop NIR. • Troubleshoot and maintain equipment in the Panama City Laboratories (Shift and Day labs). Perform basic routine maintenance. Schedule outside service when necessary. • Ensure the proper disposal of chemical waste and general compliance with EHS policies. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton’s internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><u>Skills and Experience</u></p>	<ul style="list-style-type: none"> • Possess an accredited Bachelor’s Degree in a technical discipline such as Chemistry, Chemical Engineering, Quality Engineering, Microbiology or other relevant field of study • Six Sigma Green-belt or Black-belt certification is preferred. • 2 to 3+ years of chemist work experience in a QC Laboratory; preference will be given to experience in a chemical manufacturing setting. • Must be willing to reside at the plant in Panama City, FL and work within a unionized hourly and salaried workforce. • Knowledge of ISO procedures, quality and continuous improvement methodologies (such as lean / six sigma manufacturing), and other relevant engineering standards and quality management systems that apply to manufacturing operations. • Must demonstrate effective business communication skills (oral, written, instructional, and presentation) and ability to work with personnel at all levels of the organization. • Demonstrate the capability to perform laboratory analysis using analytical instrumentation such as GC, HPLC, DSC, NIR, and other laboratory techniques. • Able to organize and prioritize work and meet deadlines. • Proficient user of Microsoft Office Tools to include Excel, Word, PowerPoint, Outlook, Internet Explorer, and other business information systems and customer relationship management tools such as SAP, CRM, and statistical software such as Mini-Tab. • Programming experience a plus, but not required.
<p><u>How to Apply</u></p>	<p>Submit your resume to jobs@kraton.com</p>