



<b>Job Title:</b>	R&D Engineer III
<b>Location:</b>	Belpre, OH (Kraton Innovation Center)
<b>Employment Status:</b>	Full-time
<b>Reports To:</b>	R&D Process Development Director
<b>Travel (%):</b>	< 20%

<p><b><u>Major Roles &amp; Responsibilities</u></b></p>	<p>Kraton Polymers is looking to hire a new member of our Kraton Innovation Center in Belpre, OH. The R&amp;D Engineer III will primarily work independently, planning and conducting work, using own judgment in the evaluation, selection, application and modification of standard techniques and processes.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Contribute to value creation by creatively finding new applications of technology/products using expert knowledge of technology in professional discipline.</li> <li>• Independently formulate research work and improvement of new and existing processes/ projects.</li> <li>• Conduct thorough analyses of complex scientific/technical problems and creatively formulate innovations/new concepts.</li> <li>• Lead root cause analyses, assessing proposed products and their processes for both technical and economic metrics.</li> <li>• Lead manufacturing test runs.</li> <li>• Lead troubleshooting of processes.</li> <li>• Deliver processes and manufacturing assessments for new product development projects.</li> <li>• Lead toller manufacturing trials.</li> <li>• Advocate change in processes with sound data and rationale.</li> <li>• Places required orders and requisitions to complete experimental set ups.</li> <li>• Independently establishes contacts and networks with internal/external customers.</li> <li>• Independently assess and discuss customer needs, propose and execute proper approaches to problem solving.</li> <li>• Independently report experimental results to internal/external customers or team members.</li> <li>• Takes independent actions on more complex and sensitive issues within area of expertise.</li> <li>• Participation in the definition of own development needs in technical expertise, business, personal skills and application.</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><b><u>Skills and Experience</u></b></p>	<p><b><u>Required:</u></b></p> <ul style="list-style-type: none"> <li>• PhD in Chemical or Polymer Engineering highly preferred</li> <li>• PhD or MSc + 3 yrs relevant experience or BSc + 4 yrs relevant experience in Engineering</li> <li>• 3-10 years of experience preferably in a manufacturing plant, pilot plant or directly supporting a manufacturing plant</li> <li>• Ability to provide technical input to the evaluation of third party patents.</li> <li>• Ability to effectively present information and respond to questions from employees, senior management, clients, customers and general public.</li> <li>• Ability to edit reports written by junior staff.</li> <li>• Ability to present papers at international scientific conferences or seminars that meet with scientific recognition.</li> <li>• Strong interpersonal skills with the ability to interface seamlessly with operating technicians, support staff, technical staff, and other aspects of the business such as supply chain and sales.</li> <li>• Ability to frame up, prioritize and execute process improvements according to value, cost and risk with limited supervision.</li> <li>• Opportunity identification, solution development, cost estimating, field implementation, and technical success within budget for small capital projects.</li> <li>• Must be able to devise new approaches to problems encountered and use a wide application of complex principles, theories and concepts gained from knowledge /experience.</li> <li>• Comfortable functioning in a variety of roles ranging from plant floor troubleshooting and problem solving to leading long term process improvement projects.</li> </ul>
<p><b><u>How to Apply</u></b></p>	<p>Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a></p>