



<b>Job Title:</b>	Reliability Engineer III
<b>Location:</b>	Savannah, GA
<b>Employment Status:</b>	Full-time
<b>Reports To:</b>	Site Maintenance Manager
<b>Travel (%):</b>	5%

<p><b><u>Major Roles &amp; Responsibilities</u></b></p>	<p>Kraton is looking to hire a new member of our plant maintenance team in Savannah, GA. The Reliability Engineer III champions the implementation of reliability best practices, evaluates new technology and ideas to continuously improve the reliability of and manage compliance of the plant's assets.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Manage all aspects of the plants mechanical integrity program including developing repair plans and contractor oversight of inspections and repairs</li> <li>• Advise and assist planners and supervisors on inspection requirements and repairs.</li> <li>• Provides reliability improvement strategies and take appropriate action to eliminate recurring failures.</li> <li>• Assist operations in troubleshooting process problems.</li> <li>• Maintain drawings and maintenance equipment files.</li> <li>• Owns the “bad actor” management process; carry out Pareto analysis or other problem solving tools and takes appropriate action to eliminate recurring failures.</li> <li>• Provides reliability improvement strategies.</li> <li>• Coaches on the use of reliability improvement tools.</li> <li>• Works with the areas to identify, evaluate and implement reliability improvement opportunities through changes to operating procedures, maintenance procedures and equipment upgrades.</li> <li>• Analyzes equipment history to identify reliability improvement opportunities.</li> <li>• Ensures consistent use of root cause analysis tools on all high risk reliability incidents.</li> <li>• Champions life-cycle costing analysis use for equipment selection, maintenance and investment decision.</li> <li>• Participates in the design of operator minor maintenance inspections and tasks to ensure that tasks to ensure that tasks are well designed, training is provided and that the tasks support the overall reliability strategy.</li> <li>• Promotes the strategies of a sound reliability program.</li> <li>• Recommends maintenance/operating technologies and methodologies (FMEA, RCM &amp; RDFA) that eliminate:             <ul style="list-style-type: none"> <li>○ Unsafe working conditions</li> <li>○ Environmental non-compliance issues</li> </ul> </li> <li>• Participates in audits to measure the effectiveness of reliability related activities such as equipment repairs, part quality and failure investigation process</li> <li>• Assists Operations, Engineering and Maintenance departments in developing procedures, training and processes to ensure equipment is operated within its design parameters.</li> <li>• Publishes a monthly report documenting the overall trends and progress of the plant reliability improvement process and metrics.</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><b><u>Skills and Experience</u></b></p>	<p>Required</p> <ul style="list-style-type: none"> <li>• Bachelor's degree in Electrical Engineering</li> <li>• 3 years of experience applying reliability concepts in manufacturing settings.</li> <li>• 2 years of supervisor experience.</li> <li>• Knowledge of quality and reliability engineering standards as well as best practices that apply to manufacturing operations.</li> <li>• Able to lead and perform root cause analyses and incident investigations.</li> <li>• Effective business communication skills (oral, written, instructional and presentation).</li> </ul> <p>Preferred</p> <ul style="list-style-type: none"> <li>• Technical background in maintenance and reliability</li> </ul>
<p><b><u>How to Apply</u></b></p>	<p>Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a></p>