



Job Title:	Scientist – Oil Field Chemicals
Location:	Global R&D –Houston, TX
Employment Status:	Full-time
Reports To:	Technical Manager – Drilling Fluids
Travel (%):	< 15%

<p><u>Major Roles & Responsibilities</u></p>	<p>Kraton is looking to hire a new member of our Global R&D team. The Scientist (Oil Field Chemicals) will be responsible for leading development of new innovation in the drilling fluids business. This will include providing technical support for our current sales team and understanding the value we provide to our current customers, as well as identifying new business for both our chemicals and polymers product lines.</p> <p><u>Major Roles & Responsibilities:</u></p> <ul style="list-style-type: none"> • Identify new innovation opportunities for our chemicals business in the water based drilling market segment. • Lead a blueprinting exercise to identify unmet needs in the water based drilling fluid market, which we currently do not supply today. The scientist will then lead our efforts to develop technology to meet this unmet need. • Ownership of all applications of L2S technology in the drilling fluids space. • Partner with other R&D and sales team members to expand on our customer intimacy activity with our launch customer, work to expand our ability to manufacture this product, commission additional sources of raw materials, and work to prepare and present case-histories of successful field trials of the L2S product to drive sales. • Contribute to formulation of research work and improvement of existing processes/products under guidance of more senior staff. • Interpret research results with a broad view on technology context. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><u>Skills and Experience</u></p>	<ul style="list-style-type: none"> • PhD or MSc in Chemistry or Engineering and/or 1 year of relevant experience in the oil and gas chemicals market. • This position requires work experience acquired at the technician level or appropriate graduate level study • Experience with curable resin technology • <i>Broad understanding of fundamental concepts, practices and procedures relevant to professional discipline</i> • <i>Understanding of complex experimental work/facilities and underlying concepts</i> • <i>Ability to execute and analyze IP searches</i> • <i>Ability to read/understand patents in professional discipline</i> • <i>Ability to communicate and interact effectively with multi-functional, multi-national and diverse backgrounds, both internally and externally</i> • <i>Ability to document, report and present work in written summary forms</i> • <i>Ability to conduct presentations on technical/scientific understanding of discipline</i> • <i>Ability to coach, mentor or supervise laboratory staff</i> • <i>Must be able to successfully manage small projects and timelines and delegate to team members appropriately</i>
<p><u>How to Apply</u></p>	<p>Submit your resume to jobs@kraton.com</p> <p>Your privacy is important to us. For information on how we handle your personal data, please review our applicable Privacy Statement</p>