

<b>Job Title:</b>	Scientist I
<b>Location:</b>	Houston, TX (Kraton Innovation Center – Houston)
<b>Employment Status:</b>	Full-Time
<b>Reports To:</b>	This position will report to Technical Manager
<b>Travel (%):</b>	< 25 %
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton is looking to hire a new member on our R&amp;D team located at our Kraton Innovation Center in Houston, TX.</p> <p><b>Major Roles &amp; Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Contribute to formulation of research work and improvement of existing processes/products under guidance of more senior staff</li> <li>• Interpret research results with a broad view on technology context</li> <li>• Assess and discuss customer needs, propose and execute proper approaches to problem solving in consultation with more experienced staff</li> <li>• Demonstrate and explain detailed understanding of complex experimental work/facilities and underlying concepts.</li> <li>• Design and carry out experiments in a systematic way (DOE)</li> <li>• Collaborate with peers and colleagues about scientific matters, initial planning of work programs, interpretation of results and continuation of work</li> <li>• Independently report experimental results to internal/external customers or team members</li> <li>• Responsible for the execution of tasks allocated and proper use of resources</li> <li>• Contribute to value creation in the working environment through broad understanding of technology relevant to professional discipline</li> <li>• Be proactive in internal and external literature searches to understand current state of the art prior to designing and executing experiments</li> <li>• Lead multiple projects simultaneously by developing individual project plans and leading cross-functional project teams</li> <li>• Provide product stewardship and quality support to manufacturing</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<b><u>Skills and Experience</u></b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Chemistry or equivalent <i>required</i> with 5-10 years of related experience</li> <li>• Master's or PhD <i>preferred</i> with up to 0-2 years related experience</li> <li>• Self-motivated with ability to work with limited supervision</li> <li>• Ability to work in a collaborative team environment</li> <li>• Strong understanding of polymer-structure-property relationship</li> <li>• Experience with thermoplastic elastomers (TPE) a plus</li> <li>• Ability to write reports and conduct presentations on technical/scientific understanding of discipline</li> <li>• Basic understanding of various analytical techniques used in polymer characterization and evaluation.</li> <li>• Familiarity and application of relevant policies regarding HSE, quality, design, etc.</li> <li>• Hands on experience with polymer processing techniques</li> </ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a>