



Job Title:	Senior Internal Auditor
Location:	Houston, TX
Employment Status:	Full-Time
Reports To:	This position will report to Manager, Internal Audit
Travel (%):	< 25 %
<u>Major Roles & Responsibilities</u>	<p>Kraton Corporation is looking to add a new member to our Internal Audit team in Houston, TX.</p> <p><u>Major Roles & Responsibilities:</u></p> <p><i>Internal Audit</i></p> <ul style="list-style-type: none"> • Assist in conducting annual risk assessments including financial, non-financial and fraud risk areas. • Execute assigned Internal Audit projects • Conduct compliance and/or forensic/investigative related audit projects • Perform comprehensive location reviews including compliance, operational and financial components • Plan and communicate project objectives • Prepare audit programs and procedures for executing Internal Audit projects • Prepare and review work-papers documenting audit procedures / testing • Conduct project close conferences ensuring understanding and acceptance of project results • Write reports ensuring clear communication of project results • Follow up on action plans and corrective actions <p><i>Internal Control Assessment (Sarbanes-Oxley)</i></p> <ul style="list-style-type: none"> • Develop and maintain control documentation including process flow charts and control matrices • Document and regularly update information on business processes (including internal control objectives, risks and controls) • Develop testing strategies for the effectiveness of internal controls • Perform testing of controls, identify deficiencies and determine impact, assist in the development of remediation plans and reporting to management • Coordinate activities with financial auditors as required <p><i>Other</i></p> <ul style="list-style-type: none"> • Assist business groups with improving processes / controls • Provide for and share best practices across business groups • Support and assist in development of group wide tools and methods • Provide compliance / control training • Perform other activities as required <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<u>Skills and Experience</u>	<ul style="list-style-type: none"> • Bachelor's Degree in Accounting, Finance or related field • CPA and or CIA preferred • 2-4 years Big-4 experience with compliance and/or forensic/investigative review experience preferred • 2-4 years of US public auditing and/or relevant internal audit experience preferred • Experience with Sarbanes-Oxley compliance projects preferred • Strong written and verbal communication skills • Strong skills in Microsoft Office – Excel, PowerPoint, Word and Access and good overall technology skills • SAP experience preferred
<u>How to Apply</u>	Submit your resume to jobs@kraton.com