



Job Title:	Senior Legal Counsel
Location:	Houston, TX
Employment Status:	Full-Time
Reports To:	This position will report to the Associate General Counsel
Travel (%):	< 10%
<u>Major Roles & Responsibilities</u>	<p>Kraton Polymers is looking to hire a new member of our Legal Team. The Senior Legal Counsel will be primarily responsible for negotiating/drafting/reviewing contracts to support the company's various business groups and special projects while providing general business counsel and support in conjunction with the Assistant General Counsel.</p> <p>Major Roles & Responsibilities:</p> <ul style="list-style-type: none">• Review and negotiate customer, supplier, and other general business contracts on a global basis.• Ensure contracts undergo the proper business review prior to execution.• Work with business groups to create contract templates as necessary.• Advise the business groups on contract interpretation.• Create and implement contract procedures.• Assist in contract life-cycle management for the enterprise.• Provide legal support and counsel to the business on an as needed basis.• Work closely with other members of the Legal Department to ensure consistent delivery of services.• Identify legal issues on a multi-jurisdictional, international basis. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<u>Skills and Experience</u>	<ul style="list-style-type: none">• Juris Doctorate (J.D.) from an accredited law school required.• Florida Bar member or authorized in-house counsel• Minimum of 2 years' experience, with 3 years preferred, focusing primarily on contract drafting and negotiations and general commercial support.• Excellent communication (verbal, presentation, and interpersonal), negotiation and writing skills.• Experience and knowledge in risk management and evaluation.• Professional demeanor in establishing effective relationships with team members and internal clients and external customers/vendors.• Understand and appreciate cultural differences.• Strong organizational skills required.
<u>How to Apply</u>	Submit your resume to jobs@kraton.com