



<b>Job Title:</b>	Senior Manager, Finance (Performance Chemicals)
<b>Location:</b>	Houston, TX
<b>Employment Status:</b>	Full-Time
<b>Reports To:</b>	This position will report to the Segment Finance Director
<b>Travel (%):</b>	< 25%

<p><b><u>Major Roles &amp; Responsibilities</u></b></p>	<p>Kraton Corporation is looking to add a Senior Finance Manager to our Chemical Segment Finance Team in Jacksonville, FL. The purpose of the Finance Director role over the global Performance Chemicals business unit is to provide financial support and business partnering to the Commercial Business and Sales for the Performance Chemicals business unit with the key focus on maximizing strategy financial performance.</p> <p>This includes providing oversight of controls, financial analysis, value-added reporting, and business enhancing analytics. The key activities include the development of the forecast, annual budget and business performance analytics as well as ad-hoc support to the Business team. The Finance Director is expected to be an active business partner and supporting business economic decision. This also includes full financial ownership of the business unit's performance for the P/L, working capital, and cash flow. Other key analytics will include evaluations around profitability strategies, asset viability, and innovation growth. Other accountabilities include understanding and measuring key commercial value drivers of the business, risk management &amp; mitigation, investment, sales contracting, providing ad-hoc business decision support, as well as support on governance and controls.</p> <p><b>Major Roles &amp; Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Meet all local and corporate business reporting requirements on a timely basis.</li> <li>• Ensure all financial data is accurate and free of financial misstatement</li> <li>• Ensure process excellence to maximize organizational efficiency</li> <li>• Ensure good stewardship over fixed SG&amp;A cost managed by the Performance Chemical team.</li> <li>• Support all economics evaluations and analysis around sustainable, growth and regulatory business growth capital expenditures.</li> <li>• Support the annual budget process and identify any process improvements</li> <li>• Provide financial analysis supporting the asset portfolio and optimization evaluations</li> <li>• Ensure global standard processes and information sharing to support process efficiency</li> <li>• Facilitate monthly forecasting and planning process</li> <li>• Support the quarterly MD&amp;A analytics and reporting for Investor Relations and External Reporting</li> <li>• Provide sales reporting analytics to maximize product and regional performance</li> <li>• Assist with ad-hoc financial analytics as needed</li> <li>• Support the development and measurement of key Performance Chemical business strategies</li> <li>• Support the Commercial Business team to provide relevant business reporting to the Board of Directors</li> <li>• Proactive communication to all stakeholders of any significant event or activity that could have a financial impact</li> <li>• Manage and support an international business team with cross functional interdependencies across various regions/locations.</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><b><u>Skills and Experience</u></b></p>	<p><i>Required</i></p> <ul style="list-style-type: none"> <li>• Bachelor's degree in Accounting, Finance or Engineering (or related degree)</li> <li>• +10 years of experience</li> <li>• Integrated business systems experience</li> <li>• High proficiency in personal computer technology and various software packages including Microsoft Excel, Word, Access, and PowerPoint</li> <li>• Excellent communication and presentation skills</li> </ul> <p><i>Preferred:</i></p> <ul style="list-style-type: none"> <li>• MBA, CMA, or CPA</li> <li>• International experience</li> </ul>
<p><b><u>How to Apply</u></b></p>	<p>Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a></p>