



Job Title:	Senior Manager, Finance (Polymer FP&A)
Location:	Houston, TX
Employment Status:	Full-Time
Reports To:	This position will report to the Segment Finance Director
Travel (%):	< 25%

<p><u>Major Roles & Responsibilities</u></p>	<p>Kraton Corporation is looking to add a Senior Finance Manager to our Polymer Segment Finance Team in Houston. The Senior Finance Manager will provide FP&A support and business partnering to business partners to maximize financial performance. This includes providing oversight of controls, financial analysis, value-added reporting, and business enhancing analytics. The key activities include the development of the forecast, annual budget and business performance analytics as well as ad-hoc support to the Business team. The Senior Finance Manager is expected to be an active business partner and supporting business economic decisions. This also includes full financial ownership of the business unit's performance for the P/L, working capital, and cash flow. Other key analytics will include evaluations around profitability strategies, asset viability, and innovation growth. Other accountabilities include understanding and measuring key drivers of the business, risk management & mitigation, investment, providing ad-hoc business decision support, as well as support on governance and controls.</p> <p>Major Roles & Responsibilities:</p> <ul style="list-style-type: none"> • Meet all local and corporate business reporting requirements on a timely basis. • Ensure all financial data is accurate and free of financial misstatement • Ensure process excellence to maximize organizational efficiency • Ensure good stewardship over fixed SG&A cost managed by the Business team. • Support all economics evaluations and analysis around sustainable, growth and regulatory business growth capital expenditures. • Support the annual budget process and identify any process improvements • Provide financial analysis supporting the asset portfolio and optimization evaluations • Ensure global standard processes and information sharing to support process efficiency • Facilitate monthly forecasting and planning process • Support the quarterly MD&A analytics and reporting for Investor Relations and External Reporting • Provide sales reporting analytics to maximize product and regional performance • Assist with ad-hoc financial analytics as needed • Support the development and measurement of key business strategies • Support the Business team to provide relevant reporting for the Board of Directors • Proactive communication to all stakeholders of any significant event or activity that could have a financial impact • Manage and support an international business team with cross functional interdependencies across various regions/locations. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><u>Skills and Experience</u></p>	<p><i>Required</i></p> <ul style="list-style-type: none"> • Bachelor's degree in Accounting, Finance or Engineering (or related degree) • +10 years of experience • Integrated business systems experience • High proficiency in personal computer technology and various software packages including Microsoft Excel, Word, Access, and PowerPoint • Excellent communication and presentation skills <p><i>Preferred:</i></p> <ul style="list-style-type: none"> • MBA, CMA, or CPA • International experience
<p><u>How to Apply</u></p>	<p>Submit your resume to jobs@kraton.com</p>