

<b>Job Title:</b>	Senior Scientist
<b>Location:</b>	Houston (Katy), TX
<b>Employment Status:</b>	Full-Time
<b>Reports To:</b>	This position will report to the Process Development Director
<b>Travel (%):</b>	< 50 %
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton is looking to hire a key member of our R&amp;D team at our Kraton Innovation Center in Houston, TX. This will focus on managing the India outsourcing and contract research. In addition, this role will contribute to the advanced hydrogenation technologies in support of the HSBC strategy.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Contribute to value creation by developing new applications of technology and/or products using in-depth understanding of technology in professional discipline.</li> <li>• Make major contributions to formulation of research work and improvement of existing processes/projects under guidance of more senior staff.</li> <li>• Interpret and evaluate 3rd party technology in relevant field.</li> <li>• Guide design of and modifications to experiments and carry out as required by the project.</li> <li>• Places required orders and requisitions to complete experimental set ups.</li> <li>• Establish contacts and networks with internal/external customers with limited guidance.</li> <li>• Independently assess and discuss customer needs, propose and execute proper approaches to problem solving.</li> <li>• Independently report experimental results to internal/external customers or team members.</li> <li>• Action routine technical issues within professional discipline and seek supervisory guidance on sensitive issues.</li> <li>• Participate in the definition of own development needs in technical expertise, business, personal skills and application.</li> <li>• And other duties as assigned to safely perform.</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<b><u>Skills and Experience</u></b>	<ul style="list-style-type: none"> <li>• PhD or MSc + 2 yrs. relevant experience or BSc + 4 yrs. relevant experience in Chemistry/Physics/Material Science</li> <li>• 3+ years relevant experience</li> <li>• In-depth understanding of fundamental concepts, practices and procedures relevant to professional discipline, sufficient enough to follow and influence</li> <li>• Ability to direct/refine a research study by advancing new ideas and views</li> <li>• Understand basics of how to apply for a patent</li> <li>• Ability to file a Record of Invention</li> <li>• Ability to effectively present information and respond to questions from employees, senior management, clients, customers and general public</li> <li>• Ability to document, report and present work in written summary forms</li> <li>• Ability to provide training on topics within the field of expertise</li> <li>• Ability to work closely with internal/external customers and establish strong relationships to drive innovation projects</li> <li>• Ability to coach, mentor lower level scientists.</li> <li>• Ability to identify necessary work flow steps from project kick-off to achieve key milestones</li> <li>• Ability to use limited experience in making decisions on minor adaptations to assignments</li> </ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a>