

<b>Job Title:</b>	Senior Scientist (Soft Skins)
<b>Location:</b>	Houston (Katy), TX
<b>Employment Status:</b>	Full-Time
<b>Reports To:</b>	This position will report to the Technical Manager
<b>Travel (%):</b>	< 40 %
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton is looking to hire a key member of our R&amp;D team focusing on Soft Skins products at our Kraton Innovation Center in Houston, TX.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Contribute to value creation by developing new applications of technology and/or products using in-depth understanding of technology in professional discipline.</li> <li>• Make major contributions to formulation of research work and improvement of existing processes/projects under guidance of more senior staff.</li> <li>• Interpret and evaluate 3rd party technology in relevant field.</li> <li>• Guide design of and modifications to experiments and carry out as required by the project.</li> <li>• Places required orders and requisitions to complete experimental set ups.</li> <li>• Establish contacts and networks with internal/external customers with limited guidance.</li> <li>• Independently assess and discuss customer needs, propose and execute proper approaches to problem solving.</li> <li>• Independently report experimental results to internal/external customers or team members.</li> <li>• Action routine technical issues within professional discipline and seek supervisory guidance on sensitive issues.</li> <li>• Participate in the definition of own development needs in technical expertise, business, personal skills and application.</li> <li>• And other duties as assigned to safely perform.</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<b><u>Skills and Experience</u></b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Chemistry, Materials Science <i>required</i> with 5-10 years of related experience</li> <li>• Master's or PhD <i>preferred</i> with 0-2 years related experience</li> <li>• Experience with injection molding equipment</li> <li>• Experience with structure property/formulating polymers (application)</li> <li>• Customer-facing experience <i>required</i></li> <li>• Strong understanding of polymer-structure-property relationship</li> <li>• Experience with styrenic block copolymers (SBC) or thermoplastic elastomers (TPE) a plus</li> <li>• Hands on experience with polymer processing techniques</li> <li>• Basic understanding of various analytical techniques used in polymer characterization and evaluation.</li> <li>• Self-motivated with ability to work with limited supervision</li> <li>• Ability to work in a collaborative team environment</li> <li>• Familiarity and application of relevant policies regarding HSE, quality, design, etc.</li> <li>• Ability to direct/refine a research study by advancing new ideas and views</li> <li>• Ability to effectively present information and respond to questions from employees, senior management, clients, customers and general public</li> <li>• Ability to identify necessary work flow steps from project kick-off to achieve key milestones</li> <li>• Ability to use limited experience in making decisions on minor adaptations to assignments</li> </ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a>