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| Job Title: | Senior Scientist |
| Location: | Shanghai – China (Asia) |
| Employment Status: | |
| Reports To: | This position will report to the R&D Manager |
| Travel (%): | < 50 % |
| <u>Major Roles & Responsibilities</u> | <p>We are currently looking for a Senior Scientist to support our R&D team in Asia.</p> <p>The Senior Scientist will be primarily performing routine scientific work, independently evaluating, selecting and applying standardized scientific procedures and techniques to projects with clear objectives or investigations with limited variables/complex features.</p> <p>Major Roles & Responsibilities</p> <ul style="list-style-type: none"> • Lead technical development on tackifier dispersions & provide customers' technical support in Asia • Set up and commission dispersion testing and application capability at KIC-SHA • Benchmark Kraton tackifier dispersion offering (current and future) in regional polymer systems • Guide design of and modifications to experiments and carry out as required by the project • Support Malaysia plant startup and liaise between Malaysia operations and Asia customers on quality and specification items (in collaboration with ALM process expert) • Liaise with regional sales and marketing organization on specific customer and market needs and translate into project proposals • Establish contacts and networks with internal/external customers with limited guidance. Independently assess and discuss customer needs, propose and execute proper approaches to problem solving • Engage in global technical activities effectively liaising with colleagues in other regions and contribute to tackifier dispersion innovation pipeline • Support other adhesive related technical activities in region • And other duties as assigned to safely perform <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p> |
| <u>Skills and Experience</u> | <ul style="list-style-type: none"> • PhD or MSc + 5 years relevant experience in the industry • Background and experience in Adhesives, preferably in water-borne adhesive systems • In-depth understanding of fundamental concepts, practices and procedures relevant to professional discipline, sufficient enough to follow and influence • Ability to file a Record of Research • Ability to effectively present information and respond to questions from employees, senior management, clients, customers and general public • Ability to provide training on topics within the field of expertise • Ability to work closely with internal/external customers and establish strong relationships to drive innovation projects • Ability to coach, mentor lower level scientists and technicians |
| <u>How to Apply</u> | Submit your resume to eu-jobs@kraton.com |