



<b>Job Title:</b>	Senior Tax Analyst
<b>Location:</b>	Houston, TX
<b>Employment Status:</b>	Full Time
<b>Reports To:</b>	Tax Manager
<b>Travel (%):</b>	<5 %

## **Major Roles & Responsibilities**

Kraton is looking to hire a new member of our Finance team in Houston, TX. The Senior Tax Analyst provides support to the Tax Manager as a senior professional knowledgeable and able to expertly perform key tax actions such as the preparation and filing of international, federal and state tax returns. The Senior Tax Analyst will conduct tax research and perform compliance monitoring. This role will ensure that best-in-class tax and financial support is provided to internal and external stakeholders; compliance with the required United States Generally Accepted Accounting Principles (US GAAP) and multi-jurisdictional tax code; drive Kraton's ability to report reliable and accurate information about the business; and partner with the commercial and operating teams to derive shareholder value.

### **Major Roles & Responsibilities:**

- Independently complete the preparation of international, federal and state income and franchise tax returns for members of the consolidated group of companies and ensure accurate and timely filings to minimize assessments and penalties.
- Independently achieve the preparation of federal and state income tax filings, estimated tax payments and extensions.
- Drive and lead the gathering and preparation of documentation related to the Accounting for Income Taxes under ASC 740.
- Independently prepare and assess the international components of consolidated U.S. federal income tax return including Forms 1118, 5471, 5713, 8858, 8865 and related elections and consolidated return statements.
- Finalize and complete the resolution process for state and federal tax notices and tax audits with various federal, state, and local governmental agencies.
- Research and resolve international, federal, state, and local laws and regulations as well as proactively monitor legislative changes to ensure compliance.
- Proactively achieve completion of tax planning and special projects such mergers and acquisitions (M&A).
- Independently document, review, and test the performance of internal controls and procedures for SOX compliance testing.
- Communicate and partner with internal stakeholders and functional representatives as well as external partners such as auditors.

*The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.*

*Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.*

<b><u>Skills and Experience</u></b>	<ul style="list-style-type: none"><li>• Minimum of a bachelor's degree in Accounting or related field of study from an accredited college/university.</li><li>• Master's degree in Taxation, Accounting, or related field of study from an accredited college/university preferred.</li><li>• Certified Public Accountant (CPA) license preferred.</li><li>• Minimum of 3 to 5 years of overall relevant work experience.</li><li>• Strong understanding of US income taxation and generally accepted accounting principles.</li><li>• Proven track record of understanding and applying basic tax calculations, concepts, principles, practices, and standards in the performance of role evidence by the delivery of acceptable, completed staff work.</li><li>• Strong reconciliation, analytical skills with the ability to develop new processes as needed.</li><li>• Solid ability to resolve moderate to complex tax and other related issues and problems.</li><li>• Keen recognition that failures or errors in judgment, work product, and decisions have significant impacts on the business.</li><li>• Demonstrate effective communication skills to include written, verbal, presentation, and interpersonal.</li><li>• Solid judgment and decision-making skills.</li><li>• Strong organizational and documentation skills with a high level of accuracy.</li><li>• Must be able to work under general to limited supervision and act independently in an experienced professional/subject matter expert (SME) capacity.</li><li>• Possess the ability to effectively work independently and in an "open" team oriented environment.</li></ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a> Your privacy is important to us. For information on how we handle your personal data, please review our applicable <a href="#">Privacy Statement</a>