



<b>Job Title:</b>	Senior Tax Analyst
<b>Location:</b>	Houston, TX
<b>Employment Status:</b>	Full Time
<b>Reports To:</b>	This position will report to the Director of Global Tax
<b>Travel (%):</b>	< 5%



<p><b><u>Major Roles &amp; Responsibilities</u></b></p>	<p>Kraton is looking to hire a key member of our Global Tax Team in Houston, TX. The Senior Tax Analyst will possess the knowledge and expertise to perform key tax actions, including preparation and filing of international, federal and state tax returns. The Senior Tax Analyst will conduct tax research and perform compliance monitoring under the direction of the Director of Global Tax.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b></p> <ul style="list-style-type: none"><li>• Compiling, preparing, and analyzing international, federal and state income and franchise tax returns, ensuring accurate and timely filing to minimize assessments and penalties</li><li>• Managing the preparation of federal and state income tax filings, estimated tax payments and extensions</li><li>• Leading the gathering and preparation of documentation related to Accounting for Income Taxes under ASC 740</li><li>• Preparing and assessing the international components of consolidated U.S. federal income tax returns, including Forms 1118, 5471, 5713, 8858, 8865 and related elections and consolidated return statements</li><li>• Managing and coordinating the resolution process for state and federal tax notices and tax audits with various federal, state, and local governmental agencies</li><li>• Analyzing fixed asset data and maintaining tax depreciation records</li><li>• Conducting research on international, federal, state, and local laws and regulations, as well as proactively monitoring legislative changes to ensure compliance</li><li>• Participating in, and supporting, global tax planning, as well as involvement in special projects such as mergers and acquisitions (M&amp;A)</li><li>• Documenting, reviewing, and testing the performance of internal controls and procedures for SOX compliance testing</li></ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><b><u>Skills and Experience</u></b></p>	<ul style="list-style-type: none"><li>• Minimum of a Bachelor's degree in Accounting or related field of study from an accredited college/university required, Master's degree preferred</li><li>• Big Four tax experience required</li><li>• Must have tax filing experience working for/with a multi-national company with a US parent company.</li><li>• Minimum of 5 - 7 years' work experience with corporate federal and multi-state tax compliance job responsibilities</li><li>• Advanced understanding of US income taxation and generally accepted accounting principles</li><li>• Proven track record of understanding and applying basic tax calculations, concepts, principles, practices, and standards</li><li>• Ability to work under general to limited supervision and act independently in an experienced professional subject matter expert (SME) capacity, able to resolve moderate to complex tax and other related issues</li><li>• Ability to effectively communicate in written, verbal and presentation formats</li><li>• Strong organizational and documentation skills with a high level of accuracy</li><li>• Ability to prioritize and manage time effectively</li><li>• Strong reconciliation, analytical skills with the ability to develop new processes as needed</li><li>• Certified Public Accountant (CPA) license preferred</li></ul>
<p><b><u>How to Apply</u></b></p>	<p>Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a></p>