

<b>Job Title:</b>	Senior Technician
<b>Location:</b>	Almere – The Netherlands (EU)
<b>Employment Status:</b>	
<b>Reports To:</b>	This position will report to the Senior Scientist
<b>Travel (%):</b>	< 5%
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton Corporation is looking to hire a new member of our R&amp;D department in Almere.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Contribution to the set up and execution of R&amp;D experimental programs, organic synthesis and associated testing by selecting from known and/or newly to develop methods and/or conditions</li> <li>• Coordinate and troubleshoot any equipment maintenance requirements</li> <li>• Ability to provide relevant input to technology exploration projects</li> <li>• Participates in chemical/technical new technology exploration projects, providing support to mainly internal customers and communicate with Analytical Dept. representatives</li> <li>• Provide information to mainly internal customers on results obtained</li> <li>• Make proposals during meetings (within working environment) that may contribute to solving problems</li> <li>• Ability to build or modify experimental set-ups. Can select components and auxiliary equipment and have them made/ordered (Purchase Orders) if necessary. Adapts experimental set-up on the basis of results</li> <li>• Ability to formulate the experimental program in consultation with direct supervisor</li> <li>• Ability to select the source of relevant factual information from a well-defined or small collection of professional literature and/or patent applications in own field.</li> <li>• Ability to carry out activities following well defined safety and environmental standards</li> <li>• Create or edit Standard Operating Procedures (SOP)</li> <li>• Routinely purchase standard materials and/or chemicals and contributes to minor changes/improvements to installations or equipment (purchase order input)</li> <li>• Inform direct supervisor of experimental deviations from expected or specified levels, and suggests explanations or further inquiries</li> <li>• Monitor the labs to ensure regulations and safety are enforced</li> <li>• Contributes to value creation in the working environment through experimental knowledge</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<b><u>Skills and Experience</u></b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Chemistry and practical experience in organic synthesis required</li> <li>• Associate's degree and / or minimum 3-5 years industry experience preferred</li> <li>• Knowledge of resin and polymer chemistry and practical experience in technical material property testing of chemical compositions comprising polymers and/or resins</li> <li>• Basic understanding of underlying experimental concepts</li> <li>• Ability to explain to others how and why the applied methods and equipment work</li> <li>• Ability to conduct presentations</li> <li>• Understanding of equipment procedures in order to execute experiments and ability to translate into a detailed working method</li> <li>• Advanced knowledge with relevant health and safety policies with regard to experiments and chemical use (HAZCOM)</li> <li>• Accuracy and clean/orderly workstyle will be required</li> </ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a>