

Job Title:	Senior Technician R&D
Location:	Houston (Katy), TX
Employment Status:	Full-Time
Reports To:	This position will report to Manager, R&D
Travel (%):	< 5 %
<u>Major Roles & Responsibilities</u>	<p>Kraton is looking to hire a new member of our Research & Development (R&D) team. The Senior Technician will assist the company in achieving data driven decision-making and continuous improvement as “the way we work.” The Senior Technician will provide laboratory synthesis, analytical, technical service and manufacturing support to scientists by setting up and conducting laboratory tests and experiments, recording and analyzing data, as well as interpreting data and making recommendations for use by the business to maintain current and grow business in the business unit’s strategic market segments.. The Technician is expected to perform all duties in a safe manner, and maintain a safe operating environment.</p> <p><u>Major Roles & Responsibilities:</u></p> <ul style="list-style-type: none"> • Understand and utilize organic (preferred) and analytical chemistry principles to respond to customer requests in a timely manner and meet deadlines set by chemists/ customers. • Support manufacturing plants with scale-ups and product trials, and the commercialization of new products. • Lead and participate in experimental setups, testing, and sample collections, synthesize and test materials for various product applications. • Perform experiments in accordance with project requirements, objectives and with full compliance to EHS policy and regulations. • Recognize and make safety and environmental procedure and policy improvement recommendations. Manage data busing databases, spreadsheets, and statistical programs to make appropriate decisions and recommendations. • This position may require some limited travel (both domestic and international) <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton’s internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<u>Skills and Experience</u>	<ul style="list-style-type: none"> • High School Diploma or Associate’s degree <i>required</i> • Bachelor’s degree in chemistry or chemical engineering <i>strongly preferred</i> • Strong problem-solving skills • A thorough understanding of proper chemical hygiene, safe laboratory practices and the ability and interest to cross-train for a variety of lab functions required • Knowledge of basic chemistry, the ability to use the scientific method to solve problems and perform related tasks. • Understanding of safety and environmental procedures and policies and can recognize opportunities for improvement. • Able to participate in root cause analyses and incident investigations. • The ability to keep a thorough record of procedures, observations, and results • Knowledge of basic lab equipment (assembly, operations, calibrations/maintenance) and processes. • Able to manage data busing databases, spreadsheets, and statistical programs to make appropriate decisions and recommendations.
<u>How to Apply</u>	Submit your resume to jobs@kraton.com