



<b>Job Title:</b>	Senior Finance Manager (Chemical FP&A)
<b>Location:</b>	Houston, TX
<b>Employment Status:</b>	Full-Time
<b>Reports To:</b>	This position will report to Director, Segment Finance
<b>Travel (%):</b>	< 25 %
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton Corporation is looking to hire a new member of our Chemical Segment Finance Team. The Senior Finance Manager's major role is to provide FP&amp;A support and business partnering to the business to maximize financial performance. This position will be located at our corporate headquarters in Houston, TX.</p> <p><b>Major Roles &amp; Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Meet all local and corporate business reporting requirements on a timely basis.</li> <li>• Ensure all financial data is accurate and free of financial misstatement</li> <li>• Ensure process excellence to maximize organizational efficiency</li> <li>• Ensure good stewardship over fixed SG&amp;A cost managed by the Business team.</li> <li>• Support all economics evaluations and analysis around sustainable, growth and regulatory business growth capital expenditures.</li> <li>• Support the annual budget process and identify any process improvements</li> <li>• Provide financial analysis supporting the asset portfolio and optimization evaluations</li> <li>• Ensure global standard processes and information sharing to support process efficiency</li> <li>• Facilitate monthly forecasting and planning process</li> <li>• Support the quarterly MD&amp;A analytics and reporting for Investor Relations and External Reporting</li> <li>• Provide sales reporting analytics to maximize product and regional performance</li> <li>• Assist with ad-hoc financial analytics as needed</li> <li>• Support the development and measurement of key business strategies</li> <li>• Support the Business team to provide relevant reporting for the Board of Directors</li> <li>• Proactive communication to all stakeholders of any significant event or activity that could have a financial impact</li> <li>• Manage and support an international business team with cross functional interdependencies across various regions/locations.</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<b><u>Skills and Experience</u></b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Accounting, Finance or Engineering (or related degree)</li> <li>• MBA, CMA or CPA <i>preferred</i></li> <li>• +10 years of related experience</li> <li>• International experience <i>preferred</i></li> <li>• Integrated business systems experience</li> <li>• High proficiency in personal computer technology and various software packages including Microsoft Excel, Word, Access, and PowerPoint</li> <li>• Excellent communication and presentation skills</li> </ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@kraton.com">jobs@kraton.com</a>