



Job Title:	Junior Tax Analyst
Location:	Houston, TX
Employment Status:	Full Time
Reports To:	Tax Manager
Travel (%):	< 5 %
<u>Major Roles & Responsibilities</u>	<p>Kraton is looking to hire a new member of our Finance team in Houston, TX. The Tax Analyst will assist in the preparation and filing of international, federal and state tax returns. The Tax Analyst will also assist with tax research and compliance monitoring as directed.</p> <p><u>Major Roles & Responsibilities:</u></p> <ul style="list-style-type: none"> • Assist with the preparation of the international, federal and state income and franchise tax returns for members of the consolidated group of companies and ensure accurate and timely filings to minimize assessments and penalties. • Assist with the preparation of federal and state income tax estimated tax payments and extensions. • Assist in the gathering and preparation of documentation related to the company's income tax provision. • Assist with preparation of international components of consolidated U.S. federal income tax return including - Forms 1118, 5471, 5713, 8858, 8865 and related elections and consolidated return statements. • Assist in the process of the resolution of state and federal tax notices and tax audits with various external auditors and tax advisors, federal, state, and local governmental agencies. • Analyze fixed asset data and maintain tax depreciation records. • Research international, federal, state, and local laws & regulations and proactively monitor legislative changes. • Assist with and support of international tax planning and involvement in special projects, such as, restructuring, transfer pricing, M&A, repatriation. • Document performance of internal controls and procedures for SOX testing. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton's internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<u>Skills and Experience</u>	<ul style="list-style-type: none"> • Bachelor's Degree in Accounting, Finance or related field • General understanding of US income taxation and GAAP • Minimum 2-3 years of experience with corporate federal and multi-state tax compliance. • Experience with tax provisions a must • Proficiency in SAP highly preferred • Working knowledge of OneSource tax system products (income/provision) tax software system a plus. • Strong organizational and documentation skills with a high level of accuracy. • Ability to effectively work independently, as well as in an "open" team oriented environment. • Strong reconciliation, analytical skills with the ability to develop new processes as needed. • Must be able to communicate and interact effectively, both verbal and written, with multi-functional, multi-national and diverse backgrounds, both internally and externally. • Proficiency in Microsoft Office, including Excel required.
<u>How to Apply</u>	Submit your resume to jobs@kraton.com