



## Job Posting

<b>Job Title:</b>	Technical Leader – Adhesives North America (Chemical segment)
<b>Location:</b>	Savannah, GA – US
<b>Employment Status:</b>	Full-time
<b>Reports To:</b>	This position will report to the Technical Director.
<b>Travel (%):</b>	< 50%
<b><u>Major Roles &amp; Responsibilities</u></b>	<p>Kraton Corporation is looking to hire a new member of our Technical Leadership team. The Technical Leader – Adhesives North America will lead and manage market driven technical project teams that focus on new product development and applications, and deliver technical support to customers.</p> <p><b><u>Major Roles &amp; Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Responsible for technical management across North America adhesive product innovation and technical support portfolio as assigned (milestones, timelines, resource allocation, capabilities, strategic decisions, etc.)</li> <li>• Supervise scientists and technicians (performance management, personnel development plans, etc.) to ensure capability is sufficient for business needs and succession planning, and to develop strong technology competencies within the team</li> <li>• Lead specific technical projects and guide technical research, formulate research activities and provide novel concepts</li> <li>• Engage actively in external customer interactions</li> <li>• Co-develop and manage the technology strategy and roadmap in the North America Adhesives Business Unit</li> <li>• Ensure proprietary technology and intellectual property protection for developed technology</li> <li>• Monitor technology trends and assess competitive technologies and products</li> <li>• Collaborate with managers and teams on the contribution by staff supporting the Adhesives Business Unit initiatives to resolve issues, understand timeline impacts and monitor progress</li> </ul> <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p>
<b><u>Skills and Experience</u></b>	<p><i>Required</i></p> <ul style="list-style-type: none"> <li>• Bachelor's degree in Chemistry or a related field from an accredited college or university</li> <li>• Minimum ten (10) years of experience in the Adhesives industry with a strong formulating background, preferably in Pine Chemical resin</li> <li>• Substantial research experience</li> <li>• Ability to communicate and interact effectively with multi-functional, multi-national teams and diverse backgrounds, both internally and externally</li> <li>• Strong people management, change management and project management skills to manage timelines and to delegate to team members appropriately and with clarity</li> <li>• Ability to discuss in detail the scientific basis of the technical approach and to engage customers at a senior level</li> <li>• Ability to effectively present information and respond to questions from senior management</li> <li>• Sufficient business acumen to actively engage and work with the commercial team to accelerate commercialization and to improve the quality of the pipeline</li> </ul> <p><i>Preferred</i></p> <ul style="list-style-type: none"> <li>• Master's degree in Chemistry or a related field</li> <li>• Experience supervising technical professionals</li> </ul>
<b><u>How to Apply</u></b>	Submit your resume to <a href="mailto:jobs@azchem.com">jobs@azchem.com</a>