



Job Title:	Technical Leader, Oil Field Technology
Location:	Houston
Employment Status:	Full-time
Reports To:	This position will report to the Technical Director
Travel (%):	< 25 %

<p><u>Major Roles & Responsibilities</u></p>	<p>Kraton Corporation is looking to hire a new member of our Oil Field Technology team at our Kraton Innovation Center (KIC) in Houston. The position leads and manages market-driven project teams that focus on new process and product development and applications in the area of Business Unit oversight assigned and associated with New Product Development, Application Development, Platform Technology and Technical Support.</p> <p><u>Major Roles & Responsibilities:</u></p> <ul style="list-style-type: none"> • Lead the R&D team for the development of new products and technologies in the Oil Field Business Unit • Provide technical support to customers and sales team. • Monitor technology trends and assess competitive technologies and products • Develop and manage the technology strategy and roadmap in their respective areas. • Technical management across the global or regional BU product innovation portfolio as assigned (milestones, timelines, resource allocation, capabilities, strategic decisions, etc.) • Coordination and assignment of associated Application Development and Technical Service Requests in support of the BU objectives. • Monitor “Go/No-go” progress and recommend to shelve projects or add resources. • Translation of newly developed technologies through the organization and across regions. • Develop strong technology competencies within team to support multiple R&D projects within assigned area. • Co-develop and Co-own strategy with business team and enable technical aspects of agreed upon strategy. Resolve issues, understand timeline impacts, and monitor progress monthly including budget. • Ensure proprietary technology and intellectual property protection for developed technology and fit within strategy. • Engage actively in external customer, partner, and university interactions as needed. • Drive customer intimacy model with commercial team as implemented. • Personnel manager for resource pool of dedicated scientists and technicians (performance management, personnel development plans, etc.). Ensure capability is sufficient for business needs and succession planning. • Work with other managers on the contribution by staff supporting BU initiatives to resolve issues, understand timeline impacts, and monitor progress monthly. • Effectively engage and maintain intimate relationship between product, process, and manufacturing teams related to products and developments. <p><i>The statements above are intended to describe the general nature and level of work performed by employees assigned to this classification. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.</i></p> <p><i>Kraton’s internal talent acquisition team manages our recruiting efforts and from time to time works with pre-selected/pre-approved external staffing agencies. We do NOT accept unsolicited resumes or candidate referrals from recruiters and/or agencies who are not pre-selected/pre-approved.</i></p>
<p><u>Skills and Experience</u></p>	<ul style="list-style-type: none"> • Masters degree in Biology/Chemistry or related field required with <5 years of experience supervising technical staff • PhD. in Biology/Chemistry or related field required with < 2 years of experience supervising technical staff • Strong communication skills with a diverse workforce environment throughout the organization • Strong people management, project management, and change management skills to manage timelines and delegating to team members appropriately with clarity • Sufficient business acumen to effectively engage commercial team • Must be able to discuss in detail, the scientific basis of an experimental approach to internal/external customers; ability to engage customers on a senior level.
<p><u>How to Apply</u></p>	<p>Submit your resume to jobs@kraton.com</p>